

POSITION:	FAMILY & CHILD WORKER (SNAP BOYS)
REPORTING TO:	FRANCESCA ALBANESE AND KAREN SEWELL
JOB TYPE:	FULL-TIME, PERMANENT (40 HRS/WK)
POSTED DATE:	JULY 4, 2018
APPLICATION DEADLINE:	UNTIL FILLED
EXPECTED START DATE:	ASAP
LOCATION:	TORONTO

ABOUT CHILD DEVELOPMENT INSTITUTE

Child Development Institute (CDI) is a leading children's mental health agency in the City of Toronto offering a range of services to approximately 3,500 children ages 0-12, youth ages 13-18 and their families each year. Our mission is to promote and support the healthy development of children and to strengthen the families and communities in which they live. We provide four streams of service to families in need: early intervention, family violence, healthy child development and specialized mental health services for children and youth with learning disabilities.

POSITION SUMMARY

Child Development Institute is seeking an energetic Family and Child Worker (FCW). FCWs require the skills to deliver SNAP® Boys Program, an evidence-based, gender-specific CBT program that includes individual, family and group counseling with latency aged boys exhibiting serious behaviour problems and their families. FCWs work collaboratively with families to develop a treatment plan tailored to their individual strengths and needs, managing high-risk behaviours when necessary.

You have a sound understanding of the theories that inform the development and treatment of problem behaviours and emotional difficulties in latency age boys and their families. You endorse the scientist practitioner model. You are interested and committed to the treatment of childhood aggression and improving the life chances of young children. You relate in an exceptional manner with parents, children and collaborating parties. You have highly developed social skills and relate effectively to a wide variety of audiences.

Preferred candidates will have prior social work experience in the children's mental health sector and experience leading groups for latency-aged boys. This position requires you to work flexible hours. This is an OPSEU bargaining unit position.

DUTIES & RESPONSIBILITIES

- Accepts and works within the framework of the Institute's stated vision, mission, values and goals;
- Conducts intake assessment, considering child and family strengths and needs, including risk identification;
- Develops treatment plans and goals in conjunction with the family addressing risk management;
- Responsible for case management and service coordination for assigned clients;
- Carries out various treatment components outlined in treatment plan, including but not limited to: SNAP(P)® individual, family, and group counselling with parents and child;

- Provides continuing counselling services to children and their families, where needed, until the referred child reaches age 18 or has completed secondary school;
- Effectively liaises, consults, and collaborates with other service providers and makes appropriate use of community resources, acts as an advocate when needed (within the school and child welfare systems);
- Follows program guidelines with regard to writing of reports, and record keeping; quality assurance, evaluation, data collection and research activities;
- Works flexible hours to meet the needs of clients, including, at minimum 2 evenings a week; outreach is required; traveling to different sites will be required;
- Is supervised by and accountable to the Coordinator, SNAP®Program;
- Manages high risk and aggressive behaviour in accordance with agency standards;
- Assumes other such responsibilities as assigned from time to time.

MINIMUM QUALIFICATIONS AND SKILLS

- Bachelor of Social Work Degree (MSW preferred)
- Registration in good standing with the Ontario College of Social Workers and previous related experience with children with disruptive behaviour and families;
- Ability to work from a behavioral system, social learning approach; ability to function effectively on a multi-disciplinary team;
- Understanding of family functioning, group dynamics, role-play, behaviour management techniques and evidence-based practice;
- Excellent communication skills;
- A second language is an asset.

COMPENSATION: \$51,244 (Per Annum)

APPLICATION INSTRUCTIONS:

Please submit your chronological resume via e-mail to:

Child Development Institute
Human Resources

E-mail: careers@childdevelop.ca and ksewell@childdevelop.ca

Thank you in advance for your interest. However, due to the volume of resumes received, only those candidates selected for interviews will be contacted.

Child Development Institute is an Equal Opportunity Employer. We value inclusivity & diversity in the workplace. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and the Ontario Human Rights Code (OHRC). Child Development Institute will provide accommodations throughout the recruitment & selection process to applicants with disabilities. During any stage of the recruitment process, please notify Human Resources of the nature of any accommodation(s) you may require. Any information received relating to accommodation measures will be addressed confidentially.

All applicants are advised that offers of employment are contingent upon the successful completion of a police records check.