

EXTERNAL JOB POSTING

POSITION:	CHILD AND FAMILY CLINICIAN—CASAT/CHILD & ADOLESCENT ABUSE TRAUMA PROGRAM
REPORTING TO:	PROGRAM MANAGER, FAMILY VIOLENCE SERVICES
JOB TYPE:	FULL-TIME, PERMANENT
POSTED DATE:	JULY 11, 2018
APPLICATION DEADLINE:	JULY 18, 2018
EXPECTED START DATE:	ASAP
LOCATION:	TORONTO

ABOUT CHILD DEVELOPMENT INSTITUTE

Child Development Institute (CDI) is a leading children's mental health agency in the City of Toronto offering a range of services to approximately 3,500 children ages 0-12, youth ages 13-18 and their families each year. Our mission is to promote and support the healthy development of children and to strengthen the families and communities in which they live. We provide four streams of service to families in need: early intervention, family violence, healthy child development and specialized mental health services for children and youth with learning disabilities.

POSITION SUMMARY

The Child and Adolescent Services for Abuse and Trauma (CASAT) Clinician provides a range of therapeutic interventions and case management for children, adolescents and their non-offending family members who have been impacted by abuse and trauma (physical, emotional, sexual abuse, neglect, family violence). Services include short and long-term interventions including conducting social work assessments to understand the impact of trauma/abuse on a child or youth, developing an intervention plan, and coordinating services with other professional service providers. Interventions address children's needs, parenting issues and parent-child and family relationships. Individual, group, family and other modalities are tailored to meet the needs of children and families. General goals of the program include child well-being, caregiver support and family relationship repair with non-offending caregiver(s). Requires flexible hours including one to two evenings per week in order to best meet family needs.

DUTIES & RESPONSIBILITIES

- Assess the needs of children impacted by abuse through intake, direct observation, interviews, trauma assessments, standardized testing and agency assessment process
- Provide trauma informed and culturally competent, individual, family therapy and crisis intervention using both short term and long term therapeutic models
- Maintain active caseload as meets agency standards
- Provide advocacy, service coordination and case management
- Maintain agency records in a timely manner meeting agency standards, using CYSIS data management system: intake & assessment reports, assessment and intervention plans, case notes, review plans, discharge reports
- Provide follow up services through contact with families after case termination

- Provide consultation services on trauma and abuse treatment and referrals to agency staff, collaterals and community agencies
- Participate in regular case supervision and team meetings
- Attend internal and external meetings with staff, community partners and agency stakeholders representing the agency and CASAT program
- Promote, support and demonstrate CDI's mission, vision and values

MINIMUM QUALIFICATIONS AND SKILLS

- Master's degree in Social Work and Registration with the Ontario College of Social Workers
- Minimum of three to five years providing trauma-specific therapeutic service to children who have been impacted by abuse and trauma and to their non-offending caregivers – conducting comprehensive assessments of clients, collaborate treatment planning and provision
- Experienced carrying a case-load of primarily childhood trauma, intergenerational and complex trauma cases
- Extensive knowledge of the psychological, emotional, behavioural, cognitive and social impact of childhood trauma on child development and family systems
- Works within a trauma informed framework of practice
- Knowledge of evidence based theory and practice: attachment, systems, trauma informed, crisis, psychoeducation and experienced in trauma work with children/youth within the context of intimate partner violence
- Experienced and knowledgeable in a number of the following treatment approaches: TF-CBT, EFFT, EFT, Narrative, Solution Focused, Sensorimotor, Play-based therapy, Expressive arts, Mindfulness.
- Adheres to excellence in professional and ethical standards required, including ethical principles related to client interaction, documentation, report writing, file maintenance and confidentiality
- Ability to work independently as well as collaboratively in a team environment
- Reflective practitioner who is dedicated to weekly supervision model, multi-disciplinary peer consultation/supervision and seeks opportunities to deepen professional skills
- Contributes to a collaborative, supportive, learning work environment.

COMPENSATION: \$61,751 to 72,480 (per Annum)

APPLICATION INSTRUCTIONS:

Please submit your chronological resume via e-mail to:

Child Development Institute

Human Resources

E-mail: pdejesus@childdevelop.ca and careers@childdevelop.ca

Thank you in advance for your interest. However, due to the volume of resumes received, only those candidates selected for interviews will be contacted.

Child Development Institute is an Equal Opportunity Employer. We value inclusivity & diversity in the workplace. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and the Ontario Human Rights Code (OHRC). Child Development Institute will provide accommodations throughout the recruitment & selection process to applicants with disabilities. During any stage of the recruitment process, please notify Human Resources of the nature of any accommodation(s) you may require. Any information received relating to accommodation measures will be addressed confidentially.

All applicants are advised that offers of employment are contingent upon the successful completion of a police records check.