

## EXTERNAL JOB POSTING

POSITION:	CHILD AND FAMILY CLINICIAN (FAMILY VIOLENCE SERVICES)
REPORTING TO:	LISA SURA-LIDELL
JOB TYPE:	PART-TIME, PERMANENT (21 HRS/WK)
POSTED DATE:	JULY 11, 2018
APPLICATION DEADLINE:	JULY 23, 2018
EXPECTED START DATE:	SEPTEMBER 4, 2018
LOCATION:	TORONTO

### ABOUT CHILD DEVELOPMENT INSTITUTE

Child Development Institute (CDI) is a leading children's mental health agency in the City of Toronto offering a range of services to approximately 3,500 children ages 0-12, youth ages 13-18 and their families each year. Our mission is to promote and support the healthy development of children and to strengthen the families and communities in which they live. We provide four streams of service to families in need: early intervention, family violence, healthy child development and specialized mental health services for children and youth with learning disabilities.

### POSITION SUMMARY

Child Development Institute is seeking female Child and Family Clinician to work within their Family Violence Services. The primary role of this position is to facilitate all aspects of Mothers in Mind (MIM), a trauma-informed, mother-child therapeutic group program specifically designed to support infants and toddlers whose mothers have been impacted by interpersonal trauma.

As a part of this position, clinicians may also be involved other aspects of Family Violence Services including facilitating the Here to Help program, a group intervention program for mothers and children ages 4 to 18 who have experienced family violence.

The incumbent will be **required to work 1-2 evenings per week** and to travel to program locations across Toronto. Here to Help involvement requires Thursday evening work.

The position involves providing intake, assessment, counselling (individual/mother-child/group) and follow up services to the mothers and their children. Interventions address the impact of trauma on children, mothers and the mother-child relationship.

This position is within the CUPE bargaining unit

Priority will be given to those applicants who speak a second language other than French.

## **DUTIES & RESPONSIBILITIES**

- Provide trauma-informed, client-centred intake/assessment, counselling (individual/mother-child/group) to a diverse population mothers and their children using the theoretical framework of the program
- Effectively liaise, consult, and collaborate with other service providers and makes appropriate use of community resources, acting as an advocate when needed
- Work flexible hours to meet the needs of clients, including, at minimum 1-2 evenings a week; outreach is required; traveling to different sites is required;
- Maintain caseload of clients, meeting agency standards
- Provide service coordination and case management
- Maintain agency records in a timely manner meeting agency standards, using agency data management system CYSIS: intake & assessment reports, assessment and intervention plans, case notes, review plans, discharge reports
- Participate in program evaluation protocols
- Participate in regular clinical supervision, team meetings and case consultation
- Promote, support and demonstrate CDI's mission, vision and values
- Assumes other such responsibilities as assigned

## **MINIMUM QUALIFICATIONS AND SKILLS**

- Master's degree in Social Work and Registration with the Ontario College of Social Workers
- Minimum one to three years of experience in parent-child therapy, with a focus on mothers parenting infants/toddlers, conducting comprehensive assessments, collaborative intervention planning and provision
- Minimum one to three years of experience in facilitating therapeutic groups for women and children who have experienced trauma
- Extensive knowledge of child development, attachment processes, infant mental health and the impact of exposure to/direct experiences of trauma on infants and toddlers, and children and youth ages 4-18 years
- Knowledge of and experience with the issues of childhood trauma, intimate partner violence, intergenerational and complex trauma, and their impact on parenting, mother-child relationships and family systems
- Works within a trauma-informed, feminist and systems framework with a clear understanding of issues surrounding gender-based violence
- Sound knowledge of anti-oppressive practices and ability to implement them in work with children, youth and families
- Reflective practitioner who is dedicated to weekly supervision model, multi-disciplinary peer consultation/supervision and seeks opportunities to deepen professional skills
- Experience in working with systems that impact the lives of women and children who have experienced trauma (e.g. child welfare, criminal justice, shelter, health and other community services)
- Adheres to excellence in professional and ethical standards required, including ethical principles related to client interaction, documentation, report writing, file maintenance and confidentiality
- Committed to continuous upgrading of professional skills through self-study, attending workshops and seminars
- Contributes to a collaborative, supportive, learning work environment.

**COMPENSATION:** 61,751 (Per-Annum) \_\_Prorated @ 0.6 FTE

**APPLICATION INSTRUCTIONS:**

Please submit your chronological resume via e-mail to:

Child Development Institute

Human Resources

E-mail: [careers@childdevelop.ca](mailto:careers@childdevelop.ca) and [lsura@childdevelop.ca](mailto:lsura@childdevelop.ca)

*Thank you in advance for your interest. However, due to the volume of resumes received, only those candidates selected for interviews will be contacted.*

*Child Development Institute is an Equal Opportunity Employer. We value inclusivity & diversity in the workplace. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and the Ontario Human Rights Code (OHRC). Child Development Institute will provide accommodations throughout the recruitment & selection process to applicants with disabilities. During any stage of the recruitment process, please notify Human Resources of the nature of any accommodation(s) you may require. Any information received relating to accommodation measures will be addressed confidentially.*

*All applicants are advised that offers of employment are contingent upon the successful completion of a police records check.*