

SNAP[®] TRAINER-CONSULTANT

Full Time Position

About Child Development Institute

Child Development Institute (CDI) is a not-for-profit children's organization based in Toronto serving children aged 0-12 years and their families. Locally, we provide leading children's mental health, family violence and healthy child development services. Globally, we are active in knowledge development and in bringing proven evidence-based programs with high scientific validity to market and to successful dissemination in a social enterprise model. We are ambitious in our strategic aspirations and need excellence and capacity in business development to reach our goals.

Position Summary

The SNAP Trainer-Consultant will provide training to professionals and organizations interested in delivering services for children with disruptive behaviour problems. In addition, this position will provide ongoing consultation activities for assigned SNAP Affiliate Sites -- supervising SNAP program delivery and monitoring program fidelity. Reporting to the SNAP Project Leader, the SNAP Trainer-Consultant will equip Affiliate Sites with the knowledge and skills to properly implement and deliver the SNAP program. The SNAP Trainer-Consultant will facilitate/deliver SNAP-focused training modules. The SNAP Trainer-Consultant will conduct quality assurance activities to ensure the integrity of the SNAP program. Candidates are required to be skilled at public speaking. Candidates are also required to have a flexible schedule that includes weekends and extensive travel and should be aware of the requirement to present to a variety of audiences for extended periods of time, transport-training materials to and from sites and traveling using a variety of modalities.

This is an OPSEU bargaining unit position.

Responsibilities:

- Work with Affiliate Sites to coordinate logistics of the training.
- Conduct training initiatives independently and/or collaborate with senior and/or other team members within the SNAP Implementation and Research Team.
- Deliver effective presentations using PowerPoint, videos and high tech equipment.
- Prepare PowerPoint presentations and packages as required.
- Present information using a variety of instructional techniques or formats, such as role playing, team exercises, group discussions, videos, or lectures.
- Provide continuous training (to include new and refresh topics) in cooperation with Affiliate sites.
- Maintain up-to-date knowledge and skills and advise management on any opportunities and risks.
- Organize training evaluations to track the effectiveness of training sessions.
- Conducts consultations (telephone, email or onsite observation) with SNAP Affiliate Sites.
- Provides timely and accurate guidance to affiliate staff on the effective implementation of the SNAP program.
- Proactively liaises with Affiliate Sites to ensure alignment and appropriate communication across affiliate.
- Assists with the editing and development of new SNAP Resource Materials.
- Photocopies, distributes and files training and consultation materials as required.
- Contributes as a member of the SNAP Implementation team and shares best practices.
- Conducts telephone surveys and SNAP Affiliate Site reviews.

- Provides SNAP Affiliate Sites quality assurance activities including the monitoring of program integrity and accreditation activities in consultation with Manager, Research and Evaluation.
- Facilitates one-on-one meeting with manager of affiliate site to discuss topics relevant to their group's performance and provides tools to promote improvement.
- Works with the research team to help create evaluations of trainings to be provided after all sessions, tracking effectiveness of training session.

Qualifications:

- A university degree in a related area of study, with at least three years' clinical experience in delivering an evidence-based cognitive-behavioural multi-modal component model in a related program or at least three years of direct clinical experience delivering SNAP[®] programming, working with children with conduct type problems and their families (experience with high risk boys and girls is beneficial).
- Working knowledge in the following areas is required: SNAP, gender sensitive approaches, risk assessment, group facilitation and school based services
- Effective communication and problem-solving skills (direct and indirect) including the ability to present and train professionals from a variety of disciplines and levels
- Be self-directed/independent worker
- Demonstrated ability to collaborate with multi-disciplinary team members, managers, funding sources and community partners.
- Value and embrace a scientist-practitioner model with the ability to engage SNAP Affiliates in similar practices.
- Knowledge in computer software and database utilization/management (e.g. ACCESS, EXCEL, POWERPOINT).
- Ability to work in a highly distractible, diverse, multi-tasking fast paced environment.

Annual Salary: \$54,088

Deadline for Applications: February 28, 2018

Submit application via email to: HR@childdevelop.ca

All applicants are advised that offers of employment are contingent upon the successful completion of a police records check.

Child Development Institute is an Equal Opportunity Employer that is committed to inclusive, barrier-free recruitment and selection processes. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, Child Development Institute is proud to provide employment accommodation during the recruitment, selection and/or assessment processes. Should you require an accommodation, please inform us as soon as possible and we will work with you to meet your accessibility needs.

We strive to foster a workplace that reflects the diversity of people and the communities we serve and we are committed to excellence and inclusion in our Agency. We welcome applications from all qualified candidates. We thank all those who apply. However, only those selected for an interview will be contacted.