



Position: Chief Executive Officer

ABOUT CDI

Child Development Institute (CDI) is a leading children's mental health agency in the City of Toronto offering a range of services to approximately 4,000 children ages 0-12, youth ages 13-18 and their families each year. Building on a legacy of more than 100 years of helping children and families, CDI is committed to providing services that are accountable, responsive to the unique needs of each child, and effective in helping to support healthy child development. As part of that commitment, CDI's services are based on a scientist-practitioner philosophy where science informs practice and practice informs science.

CDI's mission is to promote and support the healthy development of children and to strengthen the families and communities in which they live. Through a wide variety of programs, CDI provides four streams of service to families in need: early intervention, family violence, healthy child development and specialized mental health services for children and youth with learning disabilities. One of the Agency's broadest-reaching programs, SNAP® (Stop Now And Plan), is an evidence-based cognitive-behavioural model for girls and boys (ages 6-11) with conduct disorders and disruptive behaviour. There are over 200 communities (including 28 international sites) accessing SNAP services. These communities are supported by 65 SNAP Affiliate Licensed sites in Canada and internationally – whom we estimate are serving more than 10,000 children and families.

Governed by a volunteer Board of Directors, CDI operates out of four offices, various community program locations and Early Learning Centres across Toronto and is accredited by Children's Mental Health Ontario. CDI receives funding from a number of sources including all three levels of government, the United Way of Greater Toronto, foundations, corporations, service clubs, employee groups and individual donors and through parent fees in our child care centres.

THE OPPORTUNITY

With the upcoming retirement of CDI's current Chief Executive Officer (CEO), the Board of Directors is undertaking a search for an outstanding new leader. In this dynamic role, the CEO provides strategic leadership of the Agency and is accountable for the overall effective and efficient management of the Agency's services, human resources, financial resources, physical locations and relationships with funders, referral agencies and clients.

Leading a highly skilled team of over 200 employees, the CEO provides oversight for CDI's \$20M budget and ensures that CDI is able to achieve its mission and reach its next level of achievement in the development of world-class, innovative evidence-based mental health programs that help transform the lives of children, youth and their families.

ABOUT YOU

As an ideal candidate, you are a visionary and collaborative leader with strong business sense and change management skills. Passionate about serving community through evidence-based programs, you have extensive experience establishing strong, productive relationships with researchers and practitioners, Board of Directors, staff, partner agencies, community organizations, government representatives, and a wide range of stakeholders. Recognized as an innovative and systems thinker, you garner excitement around a vision that centers equity and are comfortable operating in a fast-paced, multi-service environment where research, evidence and evaluation inform decision making, growth and scaling opportunities. You are a clear communicator with a strong presence and a leadership style characterized by respect, authenticity and inclusivity.

To the role, you bring an understanding of the Child and Youth Mental Health landscape along with 7+ years of senior leadership experience (ideally acquired in the Not-for-Profit sector) and a Master's Degree (MBA, MPA, MSW, etc.) or equivalent experience. Experience leading fund diversification and/or real estate / infrastructure planning for a community-based Agency would be considered an asset.

If you share CDI's passion for making measurable, lifelong impact on the mental health and well-being of children, youth and their families, we invite you to bring your talents and energy to this exciting and rewarding leadership role.

For more information on this outstanding opportunity, or to submit your application in confidence, please contact executive search partner Four Corners Group:

Suzanne Clark, Partner	416-593-0900 x2234	sclark@fourcornersgroup.com
Karen Hsiung, Partner	416-593-0900 x2295	khsiung@fourcornersgroup.com
Sup Das, Principal	416-593-0900 x2285	sdas@fourcornersgroup.com

Applications will be considered as they are received until the position is filled.

CDI is deliberate in our consideration of diversity, defined as differences in race, colour, place of origin, religion, immigrant and newcomer status, ethnic origin, ability, sex, sexual orientation, gender identity, gender expression, age, disability status and neurodiversity. We invite all qualified candidates to apply.

CDI and Four Corners Group are committed to accommodating applicants with disabilities throughout the hiring process, in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). We will work with applicants requesting accommodation at any stage of the hiring process. This document is available in alternate format(s) upon request.