



## JOB POSTING

<b>POSITION:</b>	COUNSELLOR SUPERVISOR
<b>REPORTING TO:</b>	ASSISTANT DIRECTOR OF COUNSELLING
<b>JOB TYPE:</b>	FIXED TERM CONTRACT, NON - BARGAINING (SEASONAL)
<b>POSTED DATE:</b>	FEBRUARY 10, 2022
<b>APPLICATION DEADLINE:</b>	UNTIL FILLED
<b>EXPECTED START DATE:</b>	JUNE 13 <sup>TH</sup> , 2022
<b>CONTRACT END DATE:</b>	AUGUST 22 <sup>ND</sup> , 2022
<b>LOCATION:</b>	TORONTO

### ABOUT CHILD DEVELOPMENT INSTITUTE

CDI is a leading children's mental health agency in the City of Toronto offering a range of services to approximately 3,500 children ages 0-12, youth ages 13-18 and their families each year. Our mission is to promote and support the healthy development of children and to strengthen the families and communities in which they live. We provide four streams of service to families in need: early intervention, family violence, healthy child development and specialized mental health services for children and youth with learning disabilities.

### ABOUT TOWHEE

Camp Towhee/Towhee Summer Therapeutic Program treats youth with Mental Health issues complicated by Learning Disabilities. Located in Haliburton, Ontario, Towhee positively changes the trajectory of kids and staffs lives. This will be one of the most rewarding, magical and hardest places you will ever work. We provide 10 days of training covering behaviour management, counselling skills, CPI, mental health and learning disabilities. If you are interested in a career in the social services, psychology or teaching and/or want to play a pivotal role in supporting children and youth in feeling safe enough to be their genuine amazing selves - Towhee is the place for you to get real experience, skill building, and be part of that change. Towhee is operated by the LDMH (Learning Disabilities and Mental Health) Stream of CDI, a year-round children's Mental Health Centre in Toronto.

### POSITION SUMMARY

CDI is seeking a **Counsellor Supervisor**, to join our dynamic **Camp Towhee team**. The successful candidate will be responsible for providing on-going support and feedback to staff when needed and requested. The Counsellor Supervisor should be a relationship builder and team player, with a passion for understanding and supporting children/youth with learning disabilities and mental health challenges. The candidate should have an understanding of the impacts of mental health and learning disabilities on social and emotional behaviour, and experience managing and helping organize a staff teams towards a common goal. The candidate should also have a passion for helping campers to experience success through adventure based programming, and experience engaging in supportive counselling interventions with youth.

### DUTIES & RESPONSIBILITIES

Each Counsellor Supervisor will be assigned two (2) cabins per session, each of which will have three (3) counsellors, and between four (4) and eight (8) campers. These staff and their cabins will be the Counsellor Supervisors primary responsibility. Additional specific responsibilities include:

1. Directly supervising, supporting, and mentoring counselling staff, in order to promote the safe, fun, and flexible environment that makes Towhee successful.
2. Providing guidance, assistance, and direct feedback to counsellors around camper needs, behavioural/social/emotional interventions, and other evolving situations.
3. Assisting counsellors and other staff with pre-camp training and preparation
4. Providing written performance appraisals throughout the summer
5. Assisting in other areas of the camp by providing direct support and supervision of campers during meal times, evening programs, bedtime routines and night supervision

6. Working as part of the overall staff team by participating in the planning and implementation of camp-wide theme programs and activities
7. Acting as a resource for all staff and campers at Towhee.
8. Being a part of the greater Towhee Supervisor Team
9. Adhering to, and interpreting to all staff and campers the policies, practices, and procedures of Camp Towhee, and to act as a positive role model at all times Work as part of the overall staff team by participating in the planning and implementation of special, camp-wide theme programs and activities.

## MINIMUM QUALIFICATIONS AND SKILLS

- Two (2) or more years in a post-secondary degree or equivalent experience
- Experience working with children and/or youth, preferably our population
- Personal, professional, or educational experiences in a related field
- Experience implementing behaviour/social/emotional interventions and using counselling skills
- Ability to assume responsibility and exercise good judgment in making decisions within the scope of authority of the position
- Must have a current and valid police record check with vulnerable sector screening
- Standard First Aid with CPR C
- Demonstrated ability to work in a respectful and aware manner with groups from diverse background and experiences.

## PREFERRED QUALIFICATIONS

- Experience at Towhee or a related program
- Experience supervising and/or working collaboratively with a team
- Bronze Cross swimming qualifications or higher

## WORKING CONDITIONS

- Fast-paced work environment.
- Interacts with campers, other staff, supervisors/directors, family members, and visitors as required.
- As needed requirement to lift children (up to 45 lbs.), in addition to bending, stooping, stretching, squatting, pushing, pulling, sitting, walking, and climbing stairs
- Possibility of participation in canoe trip, involving paddling, portaging, hiking, swimming, carrying equipment, and sleeping in tents.
- Noise level can be moderate to loud.
- Intermittent physical activity including sitting, standing, walking, running, lifting and generally supporting campers and staff in camp activities and games.

**COMPENSATION:** Towhee offers competitive camp salaries, which include room/board, and are subject to applicant qualifications and previous experience

## APPLICATION INSTRUCTIONS:

Please complete the Online Application located at (<https://www.childdevelop.ca/towhee/staff/staff-application/>) AND submit your chronological resume via e-mail to:

Child Development Institute

Human Resources

E-mail: [hwenban@childdevelop.ca](mailto:hwenban@childdevelop.ca) and [careers@childdevelop.ca](mailto:careers@childdevelop.ca)

*Thank you in advance for your interest. However, due to the volume of resumes received, only those candidates selected for interviews will be contacted.*

## DIVERSITY AND INCLUSION:

*Child Development Institute is an Equal Opportunity Employer. We value inclusivity & diversity in the workplace. We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to,*

- *First Nations, Métis and Inuit peoples, and all other Indigenous peoples;*
- *members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;*
- *persons with visible and/or invisible (physical and/or mental) disabilities; and*
- *persons of marginalized sexual orientations, gender identities, and gender expressions.*

We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings, and are committed to ensuring full and equal participation for all in our community.

**ACCOMMODATION:**

Child Development Institute is committed to creating an accessible and inclusive organization. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and the Ontario Human Rights Code (OHRC). Child Development Institute will provide accommodations throughout the recruitment & selection process to applicants with disabilities. During any stage of the recruitment process, please notify Human Resources of the nature of any accommodation(s) you may require. Any information received relating to accommodation measures will be addressed confidentially.

All applicants are advised that offers of employment are contingent upon the successful completion of a Vulnerable Sector Check.

**Note: All CDI employees are required to be fully vaccinated as a condition of hire in accordance with CDI Mandatory Vaccination Policy.**