



## JOB POSTING

<b>POSITION:</b>	SNAP CHILD WORKER - EAST
<b>REPORTING TO:</b>	CLINICAL SUPERVISOR, SNAP EAST PROGRAM
<b>JOB TYPE:</b>	FULL-TIME PERMANENT (40 HRS/WEEK) – OPSEU BARGAINING UNIT
<b>POSTED DATE:</b>	FEBRUARY 25, 2022
<b>APPLICATION DEADLINE:</b>	UNTIL FILLED
<b>EXPECTED START DATE:</b>	ASAP
<b>LOCATION:</b>	TORONTO

### ABOUT CHILD DEVELOPMENT INSTITUTE

CDI is a leading children's mental health agency in the City of Toronto offering a range of services to approximately 3,500 children ages 0-12, youth ages 13-18 and their families each year. Our mission is to promote and support the healthy development of children and to strengthen the families and communities in which they live. We provide four streams of service to families in need: early intervention, family violence, healthy child development and specialized mental health services for children and youth with learning disabilities.

### POSITION SUMMARY

CDI is seeking a dynamic **SNAP Child Worker** to join the East Team. The incumbent will be responsible for providing children's mental health services within the scope of practice appropriate to the role. The work may be delivered to individuals, groups or families.

This is an OPSEU bargaining unit position.

### DUTIES AND RESPONSIBILITIES

1. Delivers children's mental health group interventions (e.g. leads or co-leads SNAP Boys, SNAP Girls, co-leads SNAP Parent) according to current SNAP program manuals.
2. Works with Family Worker who leads process; conducts screening interviews and completes the client intake process including administration of Eco-systemic assessment, child and parent measures and the collection of all required intake data.
3. Delivers children's mental health programs and services within their scope of practice as outlined in the client treatment plan (e.g. individual child counselling/skill development, school support/advocacy, service navigation)
4. Actively participates in the case management process for clients including participation in case management activities and attending case review meetings.
5. Liaises, consults and co-ordinates with required professional (internal and external) and community services to ensure effective clinical treatment.
6. Ensures that client documentation in CYSIS or SNAPiT is up to date.
7. Supports the signing and obtaining of consent forms.
8. Provide limited follow-up service to discharged clients (e.g. support, service navigation, etc.).
9. Maintains agency records as required. This may include assessment reports, intervention plans, closing reports, pre/post measures, case notes, statistics and other documentation, as required by agency standards and agency client information system.
10. May participate in the development of training programs and materials for other professionals and community groups.
11. Participates in development planning, research activities and ongoing evaluation of services.
12. Works collaboratively with other professionals and organizations on cases and special projects.
13. May provide supervision to practicum students as capacity allows.
14. Assumes other responsibilities as may be assigned from time to time.

## MINIMUM QUALIFICATIONS AND SKILLS

- CYC or CYW diploma or degree or equivalent, from an accredited educational institute.
- A minimum of 3 years professional experience and familiarity with various individual, group, and family mental health intervention modalities.
- Ability to work in a highly distractible environment; sensitivity to the uniqueness and demands of a public service agency.
- Maintains the confidentiality and security of client-related and agency information.
- Proficient with MS Office Suite (Word, Excel, Outlook).
- Possess strong verbal and written communication and influencing skills.
- Demonstrated ability to probe, analyze, synthesize and problem solve issues.
- Be a dedicated and flexible team player able to interact with team members, and colleagues at all levels of the organization.
- Demonstrated ability to work in a respectful manner with groups from diverse backgrounds and experiences.

## WORKING CONDITIONS

- Governed by concurrent and dynamic deadlines, despite conflicting priorities and frequent interruptions.
- The noise level in the work environment is usually moderate. Shared office space.
- Occasional travel to CDI locations and/or families homes and community settings (e.g. schools) as required.
- Fast-paced work environment.
- Frequent handling of queries and calls from clients.
- Requires flexible hours, community-based service provision s.
- Works flexible hours related to the treatment plans of clients; regular evening work is required.
- Valid driver's license and access to a vehicle.

**COMPENSATION:** 53,576 per annum

## APPLICATION INSTRUCTIONS:

Child Development Institute

Human Resources

E-mail: [rmah@childdevelop.ca](mailto:rmah@childdevelop.ca) and [careers@childdevelop.ca](mailto:careers@childdevelop.ca)

*Thank you in advance for your interest. However, due to the volume of resumes received, only those candidates selected for interviews will be contacted.*

## DIVERSITY AND INCLUSION:

*Child Development Institute is an Equal Opportunity Employer. We value inclusivity & diversity in the workplace. We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to,*

- *First Nations, Métis and Inuit peoples, and all other Indigenous peoples;*
- *members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;*
- *persons with visible and/or invisible (physical and/or mental) disabilities; and*
- *persons of marginalized sexual orientations, gender identities, and gender expressions.*

*We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings, and are committed to ensuring full and equal participation for all in our community.*

## ACCOMMODATION:

*Child Development Institute is committed to creating an accessible and inclusive organization. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and the Ontario Human Rights Code (OHRC). Child Development Institute will provide accommodations throughout the recruitment & selection process to applicants with disabilities. During any stage of the recruitment process, please notify Human Resources of the nature of any accommodation(s) you may require. Any information received relating to accommodation measures will be addressed confidentially.*

*All applicants are advised that offers of employment are contingent upon the successful completion of a Vulnerable Sector Check.*

**Note: All CDI employees are required to be fully vaccinated as a condition of hire in accordance with CDI Mandatory Vaccination Policy.**