



JOB POSTING (REPOST)

POSITION:	SNAP FAMILY WORKER - BOYS
REPORTING TO:	CLINICAL SUPERVISOR, SNAP BOYS PROGRAM
JOB TYPE:	FULL-TIME PERMANENT (40 HRS/WEEK) – OPSEU BARGAINING UNIT
POSTED DATE:	FEBRUARY 25, 2022
APPLICATION DEADLINE:	UNTIL FILLED
EXPECTED START DATE:	ASAP
LOCATION:	TORONTO

ABOUT CHILD DEVELOPMENT INSTITUTE

CDI is a leading children's mental health agency in the City of Toronto offering a range of services to approximately 3,500 children ages 0-12, youth ages 13-18 and their families each year. Our mission is to promote and support the healthy development of children and to strengthen the families and communities in which they live. We provide four streams of service to families in need: early intervention, family violence, healthy child development and specialized mental health services for children and youth with learning disabilities.

POSITION SUMMARY

CDI is seeking a dynamic Family Worker to join the SNAP Boys Team. The incumbent will be responsible for providing clinical leadership and children's mental health treatment for clients from the point of assignment, making cross referrals and coordinates the overall treatment plan in a multi-disciplinary context. The work may be delivered to individuals, groups and families.

This is an OPSEU bargaining unit position.

DUTIES AND RESPONSIBILITIES

- Provides children's mental health treatment services including individual, family and group counselling.
- Actively leads and participates in the assessment and treatment planning process with clients monitoring progress toward goals and modifying the treatment plan, as indicated.
- Collaborates with clients and families to document a written comprehensive psycho-social assessment, develop a clinical formulation, and create a shared multi-faceted treatment plan that includes multidisciplinary input and involvement as indicated
- Gathers and reviews assessments and other information provided by other resources to inform treatment planning.
- Administers child and parent measures at prescribed intervals and submits data for analysis to inform treatment planning.
- Delivers children's mental health programs and services as outlined in the client treatment plan (e.g. group, individual child and/or family mental health treatment, referral to specialized assessments [psychology, psychiatry], coordination of multi-disciplinary treatment planning)
- Provides case management services including initiating and/or participating in case conferences and treatment reviews
- Recommends and refers clients to appropriate community mental health treatment and support services.
- Liaises, consults and co-ordinates with required professional (internal and external) and community services to ensure effective clinical treatment.
- Ensures that client documentation is updated in the client management systems.
- Coordinates the signing and obtaining of consent forms.
- Coordinates case closure activities, completes documentation and file deactivation.
- Provides limited follow-up service to discharged clients (e.g., support, service navigation, etc.).
- Maintains agency records as required. This may include assessment reports, intervention plans, closing reports, pre/post measures, case notes, statistics and other documentation, as required by agency standards and the agency client information system.

- May participate in the development of training programs and materials for other professionals and community groups.
- Participates in development planning, research activities and ongoing evaluation of services.
- Works collaboratively with other professionals and organizations on cases and special projects.
- May provide supervision to practicum students as capacity allows.
- Assumes other responsibilities as may be assigned from time to time.

MINIMUM QUALIFICATIONS AND SKILLS

- M.S.W., or equivalent (i.e., a masters level degree leading to registration as an RHP qualified to provide psychotherapy), from an accredited educational institute.
- Registered with a professional college; qualified to provide psychotherapy.
- A minimum of 3 years professional experience and familiarity with various individual, group, and family mental health intervention modalities.
- Ability to work in a highly distractible environment; sensitivity to the uniqueness and demands of a public service agency.
- Maintains the confidentiality and security of client-related and agency information.
- Proficient with MS Office Suite (Word, Excel, Outlook).
- Possess strong verbal and written communication and influencing skills.
- Demonstrated ability to probe, analyze, synthesize and problem solve issues.
- Be a dedicated and flexible team player able to interact with team members, and colleagues at all levels of the organization.
- Demonstrated ability to work in a respectful manner with groups from diverse backgrounds and experiences.

WORKING CONDITIONS

- Governed by concurrent and dynamic deadlines, despite conflicting priorities and frequent interruptions.
- The noise level in the work environment is usually moderate. Shared office space.
- Occasional travel to CDI locations and/or community settings (e.g., client homes, schools) as required.
- Fast-paced work environment.
- Frequent handling of queries and calls from clients.
- Requires flexible hours and community-based service provisions
- Works flexible hours related to the treatment plans of clients; regular evening work is required.
- Valid driver's license and access to a vehicle.

COMPENSATION: \$57,645/annum

APPLICATION INSTRUCTIONS:

Child Development Institute

Human Resources

E-mail: kcoshal@childdevelop.ca and careers@childdevelop.ca

Thank you in advance for your interest. However, due to the volume of resumes received, only those candidates selected for interviews will be contacted.

DIVERSITY AND INCLUSION:

Child Development Institute is an Equal Opportunity Employer. We value inclusivity & diversity in the workplace. We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to,

- *First Nations, Métis and Inuit peoples, and all other Indigenous peoples;*
- *members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;*
- *persons with visible and/or invisible (physical and/or mental) disabilities; and*
- *persons of marginalized sexual orientations, gender identities, and gender expressions.*

We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings, and are committed to ensuring full and equal participation for all in our community.

ACCOMMODATION:

Child Development Institute is committed to creating an accessible and inclusive organization. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and the Ontario Human Rights Code (OHRC). Child Development Institute will provide accommodations throughout the recruitment & selection process to applicants with

disabilities. During any stage of the recruitment process, please notify Human Resources of the nature of any accommodation(s) you may require. Any information received relating to accommodation measures will be addressed confidentially.

All applicants are advised that offers of employment are contingent upon the successful completion of a Vulnerable Sector Check.

Note: All CDI employees are required to be fully vaccinated as a condition of hire in accordance with CDI Mandatory Vaccination Policy.