



## JOB POSTING

<b>POSITION:</b>	EXCEL (ADVENTURE COURSE PROGRAM) PROGRAM LEADER
<b>REPORTING TO:</b>	EXCEL PROGRAM SUPERVISOR
<b>JOB TYPE:</b>	FIXED TERM CONTRACT, NON - BARGAINING (SEASONAL)
<b>POSTED DATE:</b>	FEBRUARY 10, 2022
<b>APPLICATION DEADLINE:</b>	UNTIL FILLED
<b>EXPECTED START DATE:</b>	JUNE 18 <sup>TH</sup> , 2022
<b>CONTRACT END DATE:</b>	AUGUST 22 <sup>ND</sup> , 2022
<b>LOCATION:</b>	TORONTO

### ABOUT CHILD DEVELOPMENT INSTITUTE

CDI is a leading children's mental health agency in the City of Toronto offering a range of services to approximately 3,500 children ages 0-12, youth ages 13-18 and their families each year. Our mission is to promote and support the healthy development of children and to strengthen the families and communities in which they live. We provide four streams of service to families in need: early intervention, family violence, healthy child development and specialized mental health services for children and youth with learning disabilities.

### ABOUT TOWHEE

Camp Towhee/Towhee Summer Therapeutic Program treats youth with Mental Health issues complicated by Learning Disabilities. Located in Haliburton, Ontario, Towhee positively changes the trajectory of kids and staffs lives. This will be one of the most rewarding, magical and hardest places you will ever work. We provide 10 days of training covering behaviour management, counselling skills, CPI, mental health and learning disabilities.

If you are interested in a career in the social services, psychology or teaching and/or want to play a pivotal role in supporting children and youth in feeling safe enough to be their genuine amazing selves - Towhee is the place for you to get real experience, skill building, and be part of that change. Towhee is operated by the LDMH (Learning Disabilities and Mental Health) Stream of CDI, a year-round children's Mental Health Centre in Toronto.

### ABOUT EXCEL

The EXCEL Program allows campers to learn about and experience teamwork, trust, and the ability to exceed their expectations through group activities, low-rope initiatives and high-ropes elements. The EXCEL (Adventure Based Learning) Program takes cabin groups through team challenges, initiatives, and low and high-rope elements to help develop strong communication, teamwork, and social skills while simultaneously providing a safe and challenging environment to practice our Challenge by Choice philosophy.

### POSITION SUMMARY

CDI is seeking an **EXCEL Program Leader**, to join our dynamic **Camp Towhee** team. The successful candidate will be responsible for creating and implementing programming, consisting of group activities, low-ropes, and high-ropes elements, that facilitates teambuilding, collaboration, and exploration (icebreakers, team challenges, adventure elements, etc.) in an accessible and flexible way. Under the direction of the EXCEL Program Supervisor, the EXCEL Program Leader will be responsible for planning innovative and intentional programs for their cabins, maintaining and using gear and supporting the developmental and therapeutic goals of each camper and cabin group.

This position is ideal for someone who is a dynamic relationship builder and team player, with a passion for understanding and supporting children/youth, a willingness to learn about the impacts of mental health and learning disabilities on social/emotional/physical behaviour, and a passion for helping campers to define and experience success.

## DUTIES & RESPONSIBILITIES

1. Plan, coordinate and facilitate intentional and high quality programs that are designed to meet specific learning objectives and skill development themes.
2. Function as a member of the EXCEL team by supporting peers with their programming and initiatives
3. Assist in other areas of the camp by providing direct support and supervision of campers during meal times, evening programs, bedtime routines and night supervision
4. Work as part of the overall staff team by participating in the planning and implementation of special, camp-wide theme programs and activities
5. Adhere to and interpret to other staff and campers the policies, practices and procedures of Camp Towhee

## MINIMUM QUALIFICATIONS AND SKILLS

- Two (2) or more years in a post-secondary degree or equivalent experience
- Experience facilitating programming, preferably on challenge courses or elements
- Previous professional experience working within a camp environment, strongly preferred
- Experience working with children and/or youth, preferably our population
- Personal, professional, or educational experiences in a related field
- Ability to assume responsibility and exercise good judgment in making decisions within the scope of authority of the position
- Must have a current and valid police records check with vulnerable sector screening
- Standard First Aid with CPR C
- Completion of the Challenges Unlimited (CUI) Level 1 Training, or equivalent. (strongly preferred – still apply without)
- Attendance of the EXCEL team pre-training (June 18<sup>th</sup> & 19<sup>th</sup>)
- Demonstrated ability to work in a respectful and aware manner with groups from diverse background and experiences.

## WORKING CONDITIONS

- Fast-paced work environment.
- Interacts with campers, other staff, supervisors/directors, family members, and visitors as required.
- Responsible for the safely and efficiently running the Camp Towhee Challenge Course, including set up and take down of elements, the inspection of equipment, and the facilitation of elements and programs.
- As needed requirement to lift children (up to 45 lbs.), in addition to bending, stooping, stretching, squatting, pushing, pulling, sitting, walking, and climbing stairs
- Possibility of participation in a 3-5 day canoe trip, involving paddling, portaging, hiking, swimming, carrying equipment, and sleeping in tents.
- Noise level can be moderate to loud.
- Frequent physical activity including sitting, standing, walking, running, lifting and generally supporting campers and staff in camp activities and games, in addition to EXCEL specific duties.

**COMPENSATION:** Towhee offers competitive camp salaries, which include room/board, and are subject to applicant qualifications and previous experience

## APPLICATION INSTRUCTIONS:

Please complete the Online Application located at (<https://www.childdevelop.ca/towhee/staff/staff-application/>) AND submit your chronological resume via e-mail to:

Child Development Institute

Human Resources

E-mail: [hwenban@childdevelop.ca](mailto:hwenban@childdevelop.ca) and [careers@childdevelop.ca](mailto:careers@childdevelop.ca)

*Thank you in advance for your interest. However, due to the volume of resumes received, only those candidates selected for interviews will be contacted.*

**DIVERSITY AND INCLUSION:**

*Child Development Institute is an Equal Opportunity Employer. We value inclusivity & diversity in the workplace. We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to,*

- *First Nations, Métis and Inuit peoples, and all other Indigenous peoples;*
- *members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;*
- *persons with visible and/or invisible (physical and/or mental) disabilities; and*
- *persons of marginalized sexual orientations, gender identities, and gender expressions.*

*We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings, and are committed to ensuring full and equal participation for all in our community.*

**ACCOMMODATION:**

*Child Development Institute is committed to creating an accessible and inclusive organization. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and the Ontario Human Rights Code (OHRC). Child Development Institute will provide accommodations throughout the recruitment & selection process to applicants with disabilities. During any stage of the recruitment process, please notify Human Resources of the nature of any accommodation(s) you may require. Any information received relating to accommodation measures will be addressed confidentially.*

*All applicants are advised that offers of employment are contingent upon the successful completion of a Vulnerable Sector Check.*

**Note: All CDI employees are required to be fully vaccinated as a condition of hire in accordance with CDI Mandatory Vaccination Policy.**