



## JOB POSTING

<b>POSITION:</b>	HEALTH TEAM SUPERVISOR
<b>REPORTING TO:</b>	TOWHEE PROGRAM DIRECTOR
<b>JOB TYPE:</b>	FIXED TERM CONTRACT, NON - BARGAINING (SEASONAL)
<b>POSTED DATE:</b>	FEBRUARY 10, 2022
<b>APPLICATION DEADLINE:</b>	UNTIL FILLED
<b>EXPECTED START DATE:</b>	JUNE 13 <sup>TH</sup> , 2022
<b>CONTRACT END DATE:</b>	AUGUST 22 <sup>ND</sup> , 2022
<b>LOCATION:</b>	TORONTO

### ABOUT CHILD DEVELOPMENT INSTITUTE

CDI is a leading children's mental health agency in the City of Toronto offering a range of services to approximately 3,500 children ages 0-12, youth ages 13-18 and their families each year. Our mission is to promote and support the healthy development of children and to strengthen the families and communities in which they live. We provide four streams of service to families in need: early intervention, family violence, healthy child development and specialized mental health services for children and youth with learning disabilities.

### ABOUT TOWHEE

Camp Towhee/Towhee Summer Therapeutic Program treats youth with Mental Health issues complicated by Learning Disabilities. Located in Haliburton, Ontario, Towhee positively changes the trajectory of kids and staffs lives. This will be one of the most rewarding, magical and hardest places you will ever work. We provide 10 days of training covering behaviour management, counselling skills, CPI, mental health and learning disabilities. If you are interested in a career in the social services, psychology or teaching and/or want to play a pivotal role in supporting children and youth in feeling safe enough to be their genuine amazing selves - Towhee is the place for you to get real experience, skill building, and be part of that change. Towhee is operated by the LDMH (Learning Disabilities and Mental Health) Stream of CDI, a year-round children's Mental Health Centre in Toronto.

### POSITION SUMMARY

CDI is seeking a **Health Team Supervisor**, to join our dynamic **Camp Towhee team**. The successful candidate will be responsible for running Towhee's Health Hut, where campers (and sometimes staff) may access members of the health team for medical assistance and/or medically informed emotional support. The Health Team Supervisor is also responsible for directly supervising and supporting the Towhee Health Assistant. Under the direction of the Towhee Program Director, the Health Team Supervisor will also function as part of the larger site wide supervisor team, in support of the smooth operations of Camp Towhee.

The Health Team Supervisor should be a dynamic relationship builder and team player, with experience in children's healthcare and a passion for caring for and supporting children/youth. They should have experience with the impacts of mental health and learning disabilities on personal health, and the capacity to educate and support others on the best approach to meeting the physical and emotional needs of campers.

### DUTIES & RESPONSIBILITIES

1. Providing medical and emotional care to campers, and staff when necessary
2. Discerning between physical and psychosomatic distress, and implementing the intervention to match
3. Providing medical and physical health education to campers and staff when necessary for their continued health and wellness
4. Organizing and running the Health Hut with the help of the Health Assistant as per OCA and Towhee policy and procedures
5. Supervising the Health Team Assistant, including supporting their professional development and performance appraisals
6. Acting as a member of the greater supervisor team, including assisting with decision making and providing insight on campers physical, emotional, mental, and social state where applicable

7. Assisting in other areas of the camp by providing direct support and supervision of campers during meal times, evening programs, bedtime routines and night supervision as able
8. Working as part of the overall staff team by participating in the planning and implementation of special, camp-wide theme programs and activities
9. Adhering to and interpreting to other staff and campers the policies, practices and procedures of Camp Towhee.

## MINIMUM QUALIFICATIONS AND SKILLS

- Three (3) or more years of related post-secondary degree or equivalent experience.
- Professional or educational experience in nursing or other health or emergency related fields such as lifeguarding, ski patrol, etc.; strongly preferred to be at least a 3rd or 4th year student or have equivalent skills
- Previous professional experience working within a camp environment, strongly preferred
- Experience working with children and/or youth, preferably our population
- Standard First Aid with CPR C or greater
- Must have a current and valid police records check with vulnerable sector screening
- Demonstrated ability to work in a respectful and aware manner with groups from diverse background and experiences.

## WORKING CONDITIONS

- Fast-paced work environment.
- Interacts with campers, other staff, supervisors/directors, family members, and visitors as required.
- As needed requirement to lift children (up to 45 lbs.) and assist in the moving of children (up to 200lbs.) in a medical emergency, in addition to bending, stooping, stretching, squatting, pushing, pulling, sitting, walking, and climbing stairs
- Noise level can be moderate to loud.
- Intermittent physical activity including sitting, standing, walking, running, lifting and generally supporting campers and staff in camp activities and games.

**COMPENSATION:** Towhee offers competitive camp salaries, which include room/board, and are subject to applicant qualifications and previous experience

## APPLICATION INSTRUCTIONS:

Please complete the Online Application located at (<https://www.childdevelop.ca/towhee/staff/staff-application/>) AND submit your chronological resume via e-mail to:

Child Development Institute  
Human Resources

E-mail: [hwenban@childdevelop.ca](mailto:hwenban@childdevelop.ca) and [careers@childdevelop.ca](mailto:careers@childdevelop.ca)

*Thank you in advance for your interest. However, due to the volume of resumes received, only those candidates selected for interviews will be contacted.*

## DIVERSITY AND INCLUSION:

*Child Development Institute is an Equal Opportunity Employer. We value inclusivity & diversity in the workplace. We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to,*

- *First Nations, Métis and Inuit peoples, and all other Indigenous peoples;*
- *members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;*
- *persons with visible and/or invisible (physical and/or mental) disabilities; and*
- *persons of marginalized sexual orientations, gender identities, and gender expressions.*

*We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings, and are committed to ensuring full and equal participation for all in our community.*

## ACCOMMODATION:

*Child Development Institute is committed to creating an accessible and inclusive organization. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and the Ontario Human Rights Code (OHRC). Child Development Institute will provide accommodations throughout the recruitment & selection process to applicants with disabilities. During*

any stage of the recruitment process, please notify Human Resources of the nature of any accommodation(s) you may require. Any information received relating to accommodation measures will be addressed confidentially.

All applicants are advised that offers of employment are contingent upon the successful completion of a Vulnerable Sector Check.

**Note: All CDI employees are required to be fully vaccinated as a condition of hire in accordance with CDI Mandatory Vaccination Policy.**