

## **JOB POSTING**

<b>POSITION:</b>	THERAPEUTIC MARTIAL ARTS INSTRUCTOR
<b>REPORTING TO:</b>	COORDINATOR, THERAPEUTIC MARTIAL ARTS PROGRAM
<b>JOB TYPE:</b>	FIXED TERM CONTRACT, NON-BARGAINING
<b>HOURS:</b>	CASUAL (HOURS NOT GUARANTEED)
<b>POSTED DATE:</b>	JANUARY 28, 2022
<b>APPLICATION DEADLINE:</b>	FEBRUARY 10, 2022, OR UNTIL FILLED
<b>EXPECTED START DATE:</b>	LATE FEBRUARY
<b>LOCATION:</b>	TORONTO

### **ABOUT CHILD DEVELOPMENT INSTITUTE**

Child Development Institute (CDI) is a leading children's mental health agency in the City of Toronto offering a range of services to approximately 3,000 children ages 0-12, youth ages 13-18 and their families each year. Our mission is to promote and support the healthy development of children and to strengthen the families and communities in which they live. We provide four streams of service to families in need: early intervention, family violence, healthy child development and specialized mental health services for children and youth with learning disabilities.

### **POSITION SUMMARY**

Child Development Institute (CDI) is seeking a dynamic Therapeutic Martial Arts Instructor who is responsible for a range of duties in the delivery of an activity-based clinical services in our Learning Disabilities/Mental Health stream. Duties include functions such as, but not limited to:

### **DUTIES & RESPONSIBILITIES**

- Accepts and works within the framework of CDI's stated vision, mission, values and goals.
- Facilitates and delivers Therapeutic Martial Arts groups.
- Safely teaches a range of physical activities and martial arts techniques in a compelling way, accounting for variations in age, learning styles and physical abilities.
- Teaches the psychoeducational components in an engaging way, accounting for variations in age and learning styles.
- Manages challenging client behaviors in a non-shaming way consistent with the therapeutic martial arts program models.
- Conducts and contributes to individual and family meetings with students after group sessions.
- Assess and manages physical, emotional, and social risks in the dojo.
- Ensures proper client documentation is completed as required (i.e.-incident reports, group reports and electronic case notes)
- Under the direction of the Coordinator, Therapeutic Martial Arts program, assists with program development, quality assurance and research as required.
- Communicates client information and concerns, including child protection concerns, to Program Coordinator.
- Supervises assigned program volunteers as requested.
- Maintains confidentiality in all aspects of job (written/verbal/implied).
- Performs other assigned duties in the interests of the agency.

### **MINIMUM QUALIFICATIONS AND SKILLS**

- A completed or in progress University degree or College diploma in a relevant field (including Social Work, Child & Youth Work, Psychology etc).
- At least 5 years experience working with youth in a therapeutic or educational setting.

- At least three (3) years of martial arts experience, with instructor experience strongly preferred.
- Experience in the field of learning disabilities and mental health (LDMH) or an interest/ability to receive professional development in this area.
- Excellent initiative, organization and time management skills.
- Excellent verbal and written communication skills.
- Demonstrated ability to work positively and calmly, collaboratively, and in partnership with families and children.
- Personal experience with meditation, including an ongoing meditation practice.
- Excellent interpersonal skills.
- Demonstrated ability to work in a respectful and aware manner with groups from diverse backgrounds and experiences.
- Commitment to continuous learning.

### **WORKING CONDITIONS**

- Governed by concurrent and dynamic deadlines, despite conflicting priorities and frequent interruptions.
- The noise level in the work environment is usually moderate to high.
- Fast-paced work environment.
- Ability to work flexible hours to meet the needs of clients including primarily evenings and Saturdays.

**COMPENSATION:** Salary is under review and is subject to skills, abilities and qualifications.

### **APPLICATION INSTRUCTIONS:**

Please submit your chronological Resume via e-mail to:

Child Development Institute

Human Resources

E-mail: [careers@childdevelop.ca](mailto:careers@childdevelop.ca) and [hwenban@childdevelop.ca](mailto:hwenban@childdevelop.ca)

*Thank you in advance for your interest. However, due to the volume of resumes received, only those candidates selected for interviews will be contacted.*

### **DIVERSITY AND INCLUSION:**

*Child Development Institute is an Equal Opportunity Employer. We value inclusivity & diversity in the workplace. We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to,*

- *First Nations, Métis and Inuit peoples, and all other Indigenous peoples;*
- *members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;*
- *persons with visible and/or invisible (physical and/or mental) disabilities; and*
- *persons of marginalized sexual orientations, gender identities, and gender expressions.*

*We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings, and are committed to ensuring full and equal participation for all in our community.*

### **ACCOMMODATION:**

*Child Development Institute is committed to creating an accessible and inclusive organization. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and the Ontario Human Rights Code (OHRC). Child Development Institute will provide accommodations throughout the recruitment & selection process to applicants with disabilities. During any stage of the recruitment process, please notify Human Resources of the nature of any accommodation(s) you may require. Any information received relating to accommodation measures will be addressed confidentially.*

*All applicants are advised that offers of employment are contingent upon the successful completion of a Vulnerable Sector Check.*

**Note: All CDI employees are required to be fully vaccinated as a condition of hire in accordance with CDI Mandatory Vaccination Policy.**