

## JOB POSTING

<b>POSITION:</b>	REGISTERED EARLY CHILDHOOD EDUCATOR BEFORE & AFTER KINDERGARTEN PROGRAM
<b>REPORTING TO:</b>	DIRECTOR, EARLY LEARNING CENTRE
<b>JOB TYPE:</b>	PERMANENT PART-TIME/SPLIT SHIFT, (25 HOURS/WEEK) , CUPE BARGAINING UNIT 7:30 AM – 9:30AM AND 3:00 PM – 6:00 PM
<b>POSTED DATE:</b>	AUGUST 26, 2020
<b>APPLICATION DEADLINE:</b>	SEPTEMBER 2, 2020
<b>EXPECTED START DATE:</b>	MUTUALLY AGREED UPON
<b>LOCATION:</b>	TORONTO

### ABOUT CHILD DEVELOPMENT INSTITUTE

Child Development Institute (CDI) is a leading children's mental health agency in the City of Toronto offering a range of services to approximately 3,500 children ages 0-12, youth ages 13-18 and their families each year. Our mission is to promote and support the healthy development of children and to strengthen the families and communities in which they live. We provide four streams of service to families in need: early intervention, family violence, healthy child development and specialized mental health services for children and youth with learning disabilities.

### POSITION SUMMARY

Child Development Institute is seeking a knowledgeable and competent Registered Early Childhood Educator. Split shifts on school instructional days  
Full time on non-instructional school days (PA days, March Breaks, Winter/Summer holidays)  
This position reports to the Early Learning Centre Director.

### DUTIES & RESPONSIBILITIES

The RECE:

- Provides a safe, welcoming, and inclusive environment for children and their families
- Collaboration with others to develop/plan and implement engaging meaningful learning experiences that build on children's strength and abilities
- Demonstrate the ability to guide children's behaviour in a positive and supportive manner
- Engage with parents in a positive respectful manner
- Recognize the importance of the diverse characteristics of children's families and communities in which they live
- Must be able to communicate effectively and professionally with a wide variety of audiences
- Solid understanding of the Ministry of Education-*Child Care and Early Years Act*, Toronto Children's Services- *Assessment for Quality Improvement (AQI)* and Toronto Public Health requirements
- Solid understanding of ELECT and Ontario's Pedagogy for the Early Years-HDLH
- Guide and assist placement student (as assigned)
- Actively engaged in *Continuous Learning* to remain current in the area of Early Learning and Development

This position may require flexible work hours.

## MINIMUM QUALIFICATIONS AND SKILLS

- Early Childhood Education Diploma or Degree
- Registration in good standing at the College of Early Childhood Educators
- 2 years' experience as an Early Childhood Educator working with and programming for all age levels.
- Standard First Aid Certificate and Infant/Child CPR
- Vulnerable Sector Criminal Reference Check (successful candidate only)

**COMPENSATION:** \$27,722 (Per Annum) plus Grants

## APPLICATION INSTRUCTIONS:

Please submit your chronological resume via e-mail to:

Child Development Institute  
Human Resources

E-mail: [careers@childdevelop.ca](mailto:careers@childdevelop.ca) and [dlandry@childdevelop.ca](mailto:dlandry@childdevelop.ca)

*Thank you in advance for your interest. However, due to the volume of resumes received, only those candidates selected for interviews will be contacted.*

## DIVERSITY AND INCLUSION:

*Child Development Institute is an Equal Opportunity Employer. We value inclusivity & diversity in the workplace. To meet organizational needs, we actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to,*

- *First Nations, Métis and Inuit peoples, and all other Indigenous peoples;*
- *members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;*
- *persons with visible and/or invisible (physical and/or mental) disabilities; and*
- *persons of marginalized sexual orientations, gender identities, and gender expressions.*

*We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings, and are committed to ensuring full and equal participation for all in our community.*

## ACCOMMODATION:

*Child Development Institute is committed to creating an accessible and inclusive organization. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and the Ontario Human Rights Code (OHRC). Child Development Institute will provide accommodations throughout the recruitment & selection process to applicants with disabilities. During any stage of the recruitment process, please notify Human Resources of the nature of any accommodation(s) you may require. Any information received relating to accommodation measures will be addressed confidentially.*

*All applicants are advised that offers of employment are contingent upon the successful completion of a Vulnerable Sector Check.*