



JOB POSTING

POSITION:	SENIOR CAMP COUNSELLOR, CAMP WIMODAUISIS
REPORTING TO:	COORDINATOR, CAMP WIMODAUISIS
JOB TYPE:	CASUAL/SEASONAL, NON-BARGAINING
POSTED DATE:	MAY 11, 2022
APPLICATION DEADLINE:	UNTIL FILLED
EXPECTED START DATE:	ASAP
LOCATION:	TORONTO

ABOUT CHILD DEVELOPMENT INSTITUTE

CDI is a leading children's mental health agency in the City of Toronto offering a range of services to approximately 3,500 children ages 0-12, youth ages 13-18 and their families each year. Our mission is to promote and support the healthy development of children and to strengthen the families and communities in which they live. We provide four streams of service to families in need: early intervention, family violence, healthy child development and specialized mental health services for children and youth with learning disabilities.

POSITION SUMMARY

Child Development Institute is seeking 3 energetic **Senior Camp Counsellors** (SC) to join our dynamic Camp Wimodausis team. Under the direction of the Coordinator, Camp Wimodausis, the successful candidate will ensure that the conceptualization and delivery of CDI programs and services are consistent with the mission, values, policies, procedures, standards and priorities of the organization and are provided utilizing the SNAP® model, an evidence-based CBT program that serves children exhibiting serious behavioral, emotional and/or social challenges.

DUTIES & RESPONSIBILITIES

1. Support the planning, implementation and delivery of Camp programs;
2. Assists with the recruitment, training, coaching, development and discipline of camp staff and volunteers;
3. Provides supervision of camp staff and volunteers
4. Ensures effective implementation of specialized therapeutic programming for camp;
5. Completes necessary reports related to the camp;
6. Assists with maintaining camp budget;
7. Acts as a positive role model for children, youth, co-workers and families;
8. Performs other assigned duties as it related to the camp.

MINIMUM QUALIFICATIONS AND SKILLS

- Bachelor's level degree in Social Work or Child and Youth Counsellor: BA (CYC);
- Minimum of 3 (3) years of direct clinical experience with latency age children and adolescents and their families conducting SNAP® or an equivalent evidence-based cognitive behavioural program through groups, individual and/or family counselling;
- Experience in supervisory activities including recruitment, training, supervision, evaluation and performance management is an asset;
- Strong leadership, coaching, planning, problem-solving, communication, computer, and financial skills;
- Direct counselling experience in a therapeutic recreational setting;
- Proficient in Microsoft Office, particularly Excel;
- Excellent administrative, organizational, interpersonal and communication skills;
- Exceptional communication skills, both orally and in writing;
- Ability to assume responsibility and exercise good judgment in making decisions within the scope of authority of the position;
- Ability to prioritize tasks and meet deadlines in a dynamic environment;

- Must have a current and valid police records check with vulnerable sector screening;
- Standard First Aid and CPR;
- Demonstrated ability to work in a respectful and aware manner with groups from diverse background and experiences.

WORKING CONDITIONS

- Governed by concurrent and dynamic deadlines, despite conflicting priorities and frequent interruptions;
- Occasional travel to other community sites;
- Fast-paced work environment;
- Frequent handling of queries and calls from managers and staff;
- Occasionally required to work flexible hours related to the needs of the camp.

COMPENSATION: Salary is under review and is subject to skills, abilities and qualifications. CPI, Standard First Aid and CPR training are provided.

APPLICATION INSTRUCTIONS:

Child Development Institute

Human Resources

E-mail: rsmith@childdevelop.ca and careers@childdevelop.ca

Thank you in advance for your interest. However, due to the volume of resumes received, only those candidates selected for interviews will be contacted.

DIVERSITY AND INCLUSION:

Child Development Institute is an Equal Opportunity Employer. We value inclusivity & diversity in the workplace. We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to,

- *First Nations, Métis and Inuit peoples, and all other Indigenous peoples;*
- *members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;*
- *persons with visible and/or invisible (physical and/or mental) disabilities; and*
- *persons of marginalized sexual orientations, gender identities, and gender expressions.*

We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings, and are committed to ensuring full and equal participation for all in our community.

ACCOMMODATION:

Child Development Institute is committed to creating an accessible and inclusive organization. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and the Ontario Human Rights Code (OHRC). Child Development Institute will provide accommodations throughout the recruitment & selection process to applicants with disabilities. During any stage of the recruitment process, please notify Human Resources of the nature of any accommodation(s) you may require. Any information received relating to accommodation measures will be addressed confidentially.

All applicants are advised that offers of employment are contingent upon the successful completion of a Vulnerable Sector Check.

Note: All CDI employees are required to be fully vaccinated as a condition of hire in accordance with CDI Mandatory Vaccination Policy.