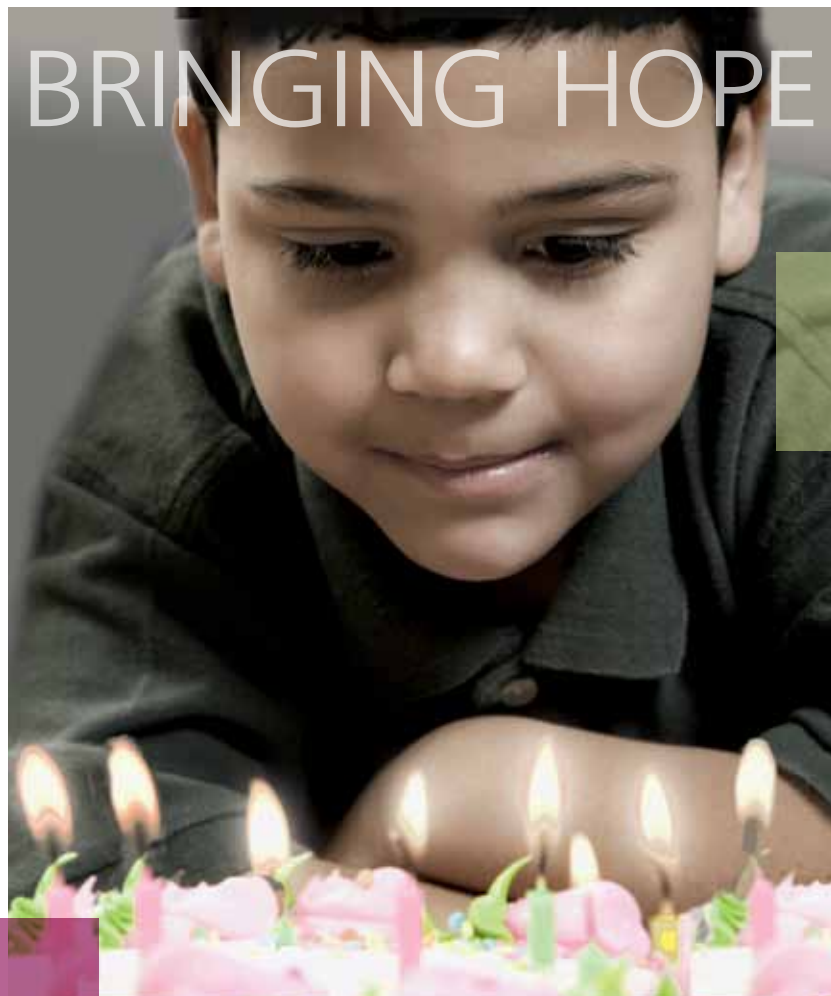




Annual Report 2008-2009



BRINGING HOPE



APRIL

SNAP® Girls Connection is recognized by the U.S. Office of Juvenile Justice and Delinquency Prevention for its effectiveness for high risk girls.

MAY

Made in Ontario conference showcases leading children's mental health practices in Ontario.

JUNE

SNAP® Girls Connection is the only evidence-based program presented at Ministry of Children and Youth Services conference, *Girls Are Different*.

JULY

SNAP® model is established in Sale, Australia with affiliated agency Kilmany Uniting Care.

SEPTEMBER

School Liaison program and Shelters program are presented at the 1st World Conference of Women Shelters in Edmonton, Alberta.

Young Moms drop-In program for mothers under the age of 22 and their children is launched at Parkdale-High Park Ontario Early Years Centre.

OCTOBER

CDI partners with Oolagen Community Services to help children's mental health sector better serve diverse clients and needs.

NOVEMBER

New parenting group program, "Beyond the Basics," is launched to serve families with children aged 0-6 who are involved with child welfare services, or where the parents experience mental health difficulties.

DECEMBER

Holiday drive connects corporate supporters with families to provide toys, food and other gifts for families in need.

Year at a glance: 2008-2009

Year at a glance: 2008-2009



July: SNAP® model in Australia

AUGUST

SNAP® is designated a model program by the National Crime Prevention Centre, with plans to roll it out across the country.

Here to Help program completes pilot photo-voice project depicting women's successful transition from family violence.

JANUARY

CDI turns 100 years old.



CDI's 100th birthday party

FEBRUARY

Executive Director Tony Diniz is elected Board President of the Child Welfare League of Canada.

CDI achieves 100% registration of relevant staff with the newly formed College of Early Childhood Educators.

MARCH

Mothers in Mind, for mothers whose experience of domestic violence is affecting their parenting, achieves national and international recognition at the National Meeting of the Child Welfare Roundtable on Infant Mental Health and in Australian clinical review.



Tony Diniz,
Executive Director

CDI made great strides in increasing awareness of children's needs during Children's Mental Health Week, both in the news and on the agendas of politicians and policy-makers.

A year of accomplishments

Message from Executive Director Tony Diniz

This was, indeed, a year of tumult and uncertainty! I am pleased to report, however, that Child Development Institute has stayed the course: we continued to be dynamic, flexible and responsive; we remain agents for positive change for children and families.

The year began with a bang as we made great strides in increasing awareness of children's needs during Children's Mental Health Week in May 2008. We were in the news and on the agendas of politicians and policy-makers. We sponsored *Made in Ontario*, an inaugural conference highlighting Ontario solutions for children's mental health. In June, our SNAP® Girls Connection was the only evidence-based program showcased at *Girls Are Different*, a conference hosted by the Ministry of Children and Youth Services.

In the fall, we were affected by the faltering economy – but our planning of previous years paid off and we were able to fully maintain our accessible quality service. The restructuring of our childcare service model has enabled us to contain costs this year, and the implementation of a business model for SNAP® has put it on solid footing. We are thrilled to report that, despite its own campaign shortfall, United Way approved core funding for our breakthrough SNAP® youth program in the Jane-Finch neighbourhood. And, we are most grateful for the many funders and donors who continued to provide a level of support that enables us to chart new territory in children's mental health.

Throughout the year, the Provincial Auditor's report, the *Roots of Violence* report and the province's child poverty agenda kept children's issues at the forefront of the public agenda. While much in the news was disturbing, CDI continued to make a difference as well as be a model for others. Our family violence programs were profiled at national and international conferences, as was SNAP®. The National Crime Prevention Centre selected SNAP® to roll out across the country as part of their crime prevention strategy. Our boys' residential program is a test for a new model in progressive practice and flexible response as it shifted during the year to an intensive 9-9 support program.

As we embark on a new year, and indeed a new century of service, we are ready to respond to further changes in our environment. The government has announced plans for full day kindergarten and the formation of the College of Early Childhood Educators. We are ready. All of our child care workers are now certified, and we are poised to be integrated as professionals in a new provincial model for early learning. I am thankful for our dedicated staff, volunteers and partners who keep us ready, and who provide 'best in class' programs that make a measurable difference in the lives of vulnerable children and their families.

Rising to the challenge

Message from President Ricki Sharpe

This year is the 100th anniversary of Child Development Institute. We are deeply proud of this accomplishment and of our historical track record of service to Toronto's children and families. As Executive Director Tony Diniz notes, our programs are 'best in class'.

While this extraordinary level of quality service sets us apart, it is our leadership and innovation that puts us ahead. A unique aspect of Child Development Institute is our commitment to research and knowledge-sharing to further advance the services and programs for children – not just our own programs, but those throughout the children's mental health sector, in Canada and internationally. We are grateful for the rewarding partnerships we have with other centres of thought leadership and innovation in our field – the University of Toronto; the Hospital for Sick Children; the Ontario Institute for Studies in Education (OISE); York University; Karolinska Institute (Sweden); and University of Cambridge (UK), to name a few – that help us push the boundaries and break new ground in child development.

Our centennial milestone was an occasion for the Board of Directors of Child Development Institute to consider how we might make a special, celebratory contribution to children and families in Toronto and beyond. Looking around us, we noted that Toronto, even Ontario, is lacking a landmark Centre for Child Development that embodies our comprehensive approach, spanning the early years to adolescence and youth, and encompassing both prevention (early learning) and intervention. A multi-service centre where families can have their many needs met seamlessly. A research and training centre that functions as an accessible "knowledge bank" with state of the art facilities. Creating such a centre – even imagining the possibility, in this year of living precariously! – is a challenge, but this is what our city and our province need.

Thanks to our partners, and especially our visionary funding partners, including many private foundations and individual donors, we have risen to the challenge before. We have developed a body of knowledge about child development and children committing offences; we have pioneered a scientist-practitioner approach; we have embraced evidence-based model programs.

As a leader and innovator with 100 years of community service behind us, Child Development Institute will rise to this new challenge. This is our vision as we embark on our second century.



Ricki Sharpe,
President

Our commitment is to research and knowledge-sharing – not just for our own programs, but those throughout the children's mental health sector, in Canada and internationally.

Programs. Research. Results.

At Child Development Institute, we are committed to this three-pillar approach to our work with children and families. We are a leader in services focused on early learning, aggressive behaviour and family violence. Our unique blend of evidence-based programs, innovative research and proven results brings hope to thousands of children in Toronto and around the world. ●




CHILD
DEVELOPMENT
INSTITUTE

Youth leader credits SNAP® Girls Connection program for her success

In 1998, 11 year old Melissa was already on the path to early school dropout. A self-described “angry girl,” she admits that she was anxious in social situations, easily frustrated and had difficulty handling change. Her trouble controlling her anger led to problems at home and at school.

Melissa’s mother, frustrated and discouraged, thought she was out of options to help her daughter. Then she heard about an innovative program in the west end of the city – a program for girls just like Melissa.

“At first, I didn’t want to go to the Girls Connection program,” says Melissa, “so it was a bit of a rough start. But over time I opened up to the idea of being there. It was a place I could talk if something was wrong and a place to figure out how to deal with difficult situations.”

With the support of our donors and friends, Snap® Girls Connection has helped aggressive and anti-social girls, like Melissa, for over a decade. Hundreds of girls have overcome their challenges and achieved their goals – some as straightforward as graduating high school or “staying out of trouble.”

Melissa has far exceeded these goals.

Despite being initially wary of Girls Connection, Melissa soon flourished, and conquered her behaviour problems. In fact, she was soon exhibiting leadership potential. Once a reluctant participant, Melissa became a Leader in Training, moving on to help other girls in the program learn to deal with their anger and aggression. This year, Melissa was the recipient of the Nancy Hamm Bursary, awarded annually to a Girls Connection participant who has shown remarkable progress in overcoming her challenges.

Melissa acknowledges that her progress was thanks to the program’s unique problem solving strategy, SNAP® (Stop Now and Plan). “Learning SNAP® was key. It was a way to control my anger and consider all my options before reacting.”

Now 22, Melissa is an ambitious, compassionate adult with a bright future. She’s completing the Tourism Management program at Humber College, while working part time for a tour company. And she credits much of her success to the SNAP® Girls Connection. “This program helped me find who I truly was. It was a place to learn and grow and helped build my confidence in school, work – in everything.” ●

A self-described “angry girl,” Melissa is now an adult with a bright future, completing college and working part time.

Making a difference in a high-need neighbourhood

When Joseph arrived at a community centre in the Jane-Finch neighbourhood to learn SNAP® (Stop Now and Plan), he was an aggressive and impulsive boy whose behaviour was causing problems at school and straining his relationships at home. His story might one day have become just one more in the too-common news pieces about guns, gangs and violence in our city.

But today, Joseph has turned that story around. Joseph and his mother, Ann-Marie, connected with the SNAP® program through a Child Development Institute partner agency. SNAP® is a proven problem-solving and self-control strategy, developed at Child Development Institute, that builds social skills and self-esteem in children and youth. “He isn’t as impulsive anymore. Joseph is slowing down and making the right choices now,” remarks his mother. Instead of disrupting school and family life, Joseph uses his SNAP® skills to be more assertive and make better choices in difficult situations.

Jamie Sutherland, CDI’s Community Child and Youth Outreach Worker for SNAP® in the Jane-Finch neighbourhood, sees dozens of success stories like Joseph – and knows there is potential for many more.

Jamie Sutherland, CDI’s Community Child and Youth Outreach Worker for SNAP® in the Jane-Finch neighbourhood, sees dozens of success stories like Joseph – and knows there is potential for so many more. Joseph and Ann-Marie are one of more than one hundred families who have benefited from the program, which is offered in partnership with a number of community partners, and is partially funded by the United Way of Greater Toronto.

“Working with partners helps us to reach more children,” says Jamie. “It also lets us tap into local knowledge and expertise, to ensure change is happening on the ground. We’re building a strong network of service providers who can learn from one another, who are committed to meeting the needs of children, youth and families and who care deeply about this community.”

CDI’s emphasis on community outreach, delivery and participation is a key to success. “It’s vital that we deliver results, and that our results are sustainable,” says Trevor McAlmont, who manages a number of community-based programs including CDI’s many programs delivered right in neighbourhood schools. “When we involve community partners, we gain a better



Jamie, working with youth in the Jane-Finch neighbourhood

understanding of community needs, and we know that our approach – which is based on rigorous research, evaluation and evidence – will be respected and replicated, for greater impact.”

And of course, making a difference is what it’s all about – for the children, for the families, and for entire communities. “SNAP® has made a difference in Joseph’s life and in the lives of other kids. I see kids using SNAP® all the time and they’re teaching other kids how to SNAP® as well,” says Ann-Marie when asked about the importance of the program. “It has a real impact on this community, and is helping to change the perception from one of violence to strong, vibrant, and extremely caring.” ●

Mother overcomes past trauma and connects with her child

“The first time I came to the program, I had a lot of fear about my attachment to my child.”

Sadly, these words from Peri, a mother in our Mothers in Mind program, are often echoed by other participants. Mothers in Mind is a 10-week group program for moms who have experienced domestic violence or other trauma and worry that this may affect their own experiences of parenting and their relationship with their children.

Peri had a traumatic childhood in which she was severely neglected and sexually abused. As a new parent, Peri worried that the wounds of her childhood trauma would be passed on to her son Wolfie. “There was a lot of really negative stuff that came up, a lot of impulses that frightened me.”

Then she found CDI’s Mothers in Mind program, “It helped with connecting to other women who were in the community who were having, or have had, similar issues that I was having.”

Mothers in Mind is interactive and is made up of mothers and their children together. Topics cover a range of themes, including sensitivity building, child-led play, child development, safety and stress management. “The group aspect is important, because many of these women have been socially isolated due to their past trauma,” says M.E. Leroy, Child and Family Clinician and a facilitator for the program. “But it is the interactive piece that makes Mothers in Mind different from other groups. Parents learn how to cope with the challenges of parenting in a hands-on environment.”

Demand for the program is increasing, as are requests from professionals for information about it. “We are excited about sharing our knowledge of this growing area,” says Angelique Jenney, Director of Family Violence Services. “We have presented our model in provincial, national and international forums, and it has been cited as a promising program in an Australian review of services for this particular group of women and children.”

The program focuses on children under four years of age. Children in this age range are disproportionately exposed to traumatic experiences simply because they are much more likely to be in their mother’s arms or close by if she is harmed. The program provides comprehensive and seamless services for women and their children, and is customized to meet each child’s developmental needs.

As a new parent, Peri worried that the wounds of her childhood trauma would be passed on to her son Wolfie. “There was a lot of really negative stuff that came up, a lot of impulses that frightened me.”



Peri and Wolfie

“When you become a mother, it is assumed that you will instinctively know how to best parent your child,” says Lisa Sura-Liddell, Program Manager. “But if you had hurtful childhood experiences, it can be hard to know what to do in moments of stress. These women are taking strides to give their kids the right start. Without Mothers in Mind, their specific needs wouldn’t have been addressed.”

As Peri strokes Wolfie’s hair, their connection is undeniable. It is visible as their eyes meet and their smiles fill the room. “Every day, I couldn’t ever have imagined having this experience.” ●

CDI research has a lifelong impact on former client

When six-year-old Bobby was bullied by his grade one classmate, he fought back. He remembers very clearly his response: he borrowed a pencil, sharpened it, and stabbed the bully in the shoulder.

The school principal and Bobby's father, his primary caregiver, conferred. Bobby was referred to Child Development Institute (then Earls court Child and Family Centre) and enrolled in an anger management program.

"The program," says Bobby, "was like a home away from home. I belonged." Staff provided the support and encouragement that Bobby was missing in his family life. "My mom and dad split up after I was born. My dad worked hard, and he played hard, taking me with him to the bars where he often spent his evenings. I had to learn early to fend for myself – and I became a tough, aggressive kid."

In the SNAP® Boys Club and Camp Wimodausis program, he learned exercises to help him calm down, level off, and relax.

Camp was a safe haven, where he could be "just a kid". He was listened to, not judged.

At CDI in the SNAP® Boys Club and Camp Wimodausis program, Bobby's path began to change. He recalls the exercises to help him calm down, level off, and relax. Camp was a safe haven, where he could be "just a kid". He was listened to, not judged. Before long, CDI was more important to Bobby than his other activities, which had included theft and setting fires.

Bobby's father joined in too, and was encouraged to participate in different father-son activities. They played hockey and went fishing. Bobby's view on the benefits is unequivocal: "CDI helped us to get together. Without their intervention, I wouldn't have a relationship with my father today."

Today, Bobby is a productive, contributing member of society. "CDI was like family," he says. "I wanted to give back." As a teenager, Bobby began helping at CDI by cleaning up, and then moved on to coordinate some camp activities. He was one of CDI's first Leaders-in-Training, becoming a junior counselor. More recently, he worked as an activity coordinator for seniors in a retirement home. He hopes to take further training to become a Child and Youth Worker in a law enforcement agency. "SNAP® continues to play a big role in my life – it's a program that is useful for adults too."



*Left to right: CDI staff
Che Latchford,
Leena Augimeri, and
Nicola Slater with
Bobby Crane (right).*

“Bobby’s transformation and success is remarkable and rewarding, but it is not unexpected,” says Dr. Leena Augimeri, Director of CDI’s Centre for Children Committing Offences. “We have invested in years of study and can predict the trajectories of children like Bobby.” CDI’s Early Assessment Risk List for Boys specifically assesses the likelihood of future antisocial behaviour in boys less than 12 years of age. This tool is now in use around the world by individual practitioners and multi-disciplinary teams for planning and implementing interventions. Adds Leena: “Not only does our research make for better treatment; it results in huge savings to society. For every \$1 invested early to help an at-risk child, we save \$7 in future health and criminal justice costs.”

Studies show that there are typically seven years of warning before a troubled child becomes a serious violent juvenile offender. Understanding the risk factors, and providing appropriate and early intervention is crucial. Thanks to our research, we are producing more successful outcomes like Bobby’s, and are creating a more caring, safe community. ●

Early learning helps to overcome development delay

When Amira arrived at Child Development Institute's Cabbagetown Early Learning Centre in January 2008, she had some special challenges. She played alone and seemed unaware of the other children. She made limited eye contact with her teachers, did not speak using words and did not sign. As a result, she often became frustrated and upset.

The only child of a single mother, Amira had not been exposed to many opportunities for socializing with her peers. And, she hadn't been exposed to conversation that would help her to develop her speech and language skills, because Amira's mother, Daniele, didn't talk to her very much.

Amira is currently taking speech therapy at Surrey Place, an example of how CDI's comprehensive approach can provide seamless service to children and families with specialized needs.

Amira wasn't being ignored or neglected. In fact, her mother was paying attention to her "24/7". Says Daniele, "I don't talk that much, but I do sign language to Amira every day." Daniele is profoundly hearing impaired – she has been completely deaf in both ears since birth. Although she does try to talk to Amira, her own conversation is limited. She can say "bathroom", Amira's name, "Sit down," and similar simple phrases. Daniele wanted Amira to have opportunities to interact with other children and be able to learn language and speech from the teachers and other children.

Amira's enrolment at Child Development Institute was fortuitous. Daniele chose it based on accessibility, but CDI's comprehensive approach is what has really made the difference. With an array of services for a child's development and a long-standing community presence, CDI can provide seamless service to children and families with specialized needs. For example, Amira is currently taking speech therapy at Surrey Place. "Collaboration with other agencies was and is key to supporting Amira," says Carolee Cain, Director of Healthy Child Development. "No single discipline or agency can address all the needs of a special needs child and his or her family. We are able to facilitate access to professionals from a variety of disciplines, such as early childhood education specialists; speech and language pathologists; occupational therapists and developmental psychologists. This is what it takes to provide quality services."

Elizabeth Hoang, Director at the Cabbagetown Early Learning Centre, concurs. While she coordinates many of the specialized services for Amira, she also oversees a dedicated team of early childhood teachers who have helped Amira make tremendous gains in her development. "Amira's teachers use a lot of non-verbal communication, physical contact and singing songs. Several have begun learning sign language. Signing has become a regular part of the classroom routine, and has in turn benefitted the entire class." Amira's teachers also meet regularly with



Amira, with her mother Daniele, at the Cabbagetown Centre.

others on her professional service team, and communicate frequently with Daniele through email and text messages.

Last summer, Amira moved up to the Pre-school program. At three years old, she is progressing well with her speech and language skills and beginning to form three- or four-word sentences. She engages in small group activities with other children, is able to communicate through words and simple signs, and has developed a great relationship with her teachers. She loves reading and participating in arts and crafts, and arrives with a smile on her face and is excited to see what new activities are waiting for her. ●

Recognizing excellence



Volunteer of the Year



Corporate Partner of the Year



Mary Ellen Burns Bursary



Nancy Hamm Award

AGM Awards recognize the outstanding achievements of our partners

Every year, 4,000 children and families in our programs improve their lives because of their hard work and because of the commitment and dedication of CDI's wonderful staff, partners and donors.

We took time at our June 2008 Annual General Meeting to recognize just a few of our champions. This year's award recipients demonstrated inspired leadership and a true dedication to our work and mission.

Community Member of the Year: Lorna Weigand, Executive Director of Doorsteps in the Jane & Finch area, for tirelessly promoting healthy childhood services and for creating networks that help youth access the services they need. Since 2006, Lorna has been central in helping us reach at-risk youth in high needs communities.

Volunteer of the Year: Ted Winick for bringing his unique chess program to our summer camp year after year. Through chess, Ted has encouraged kids to think before they act and consider consequences. His humour and passion always make him a favourite with the campers.

Teacher of the Year: Anthony Alaimo, Montrose Public School, for his extraordinary contribution in supporting children in the classroom and for his unique understanding and sensitivity when dealing with children with behavioural challenges.

Corporate Partner of the Year: Rick Williams, The Academy of Spherical Arts, for generously donating event space and services to support our Annual Fundraiser, *FRESH Start*. His one-of-a-kind venue and staff have made our fundraising efforts a huge success!

Mary Ellen Burns Bursary recipient: Liz Kataquapit, a passionate mother and determined advocate, for her courage and inspired efforts in helping her children overcome their challenges and reach their full potential.

Nancy Hamm Award recipient: Melissa Firth, in recognition of her academic achievements. While in our Snap® Girls Connection program, as a participant and a Leader in Training, Melissa worked through tremendous challenges to stay in school and out of trouble. ●

Child Development Institute celebrates its 100th birthday in 2009. We invite you to read about our century of community service in the booklet included with this annual report.

If you would like additional copies, please contact Manny Wong at CDI, MWong@childdevelop.ca or 416-603-1827 x 2307.

Join our celebration

We also invite you to join us for our anniversary celebration, "An Evening of Wonder", on November 19 2009. For information and tickets, visit www.childdevelop.ca.


CHILD
DEVELOPMENT
INSTITUTE

Strong families
healthy children

1909
2009





A Message from Mark Farrell

A century ago, we opened our doors to families in need. Today, at CDI, we are just as committed to improving the lives of children and helping our city's most vulnerable. Thanks to our strong community partnerships and to the support of people like you, we have had another impressive year in responding to the needs of families.

The Child Development Institute Foundation supports the work of CDI by raising funds from individuals, foundations, corporations and through special events. The Board is also responsible for ensuring that the financial assets of the Foundation are invested and disbursed wisely. Our activities are directed by the Ethical Fundraising & Financial Accountability Code. This commitment to ethical fundraising practices and high standards of accountability and financial disclosure are your assurance that donations to CDI Foundation are used wisely.

I am happy to report that during the 2008/2009 fiscal year, we allocated more than \$500,000 to directly fund activities and programs that support high-needs families.

Thanks to you, our donors, champions and partners, we can continue to make a significant and positive difference in the lives of more than 4,000 children and their families each year.

Sincerely,

Mark Farrell, President,
Child Development Institute Foundation

Thank you to the many individuals, corporations and foundations who continue to give so generously to support our work with children and families:

2008-2009 Donors

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State Street Canada
The Schumacher Family Foundation
Toronto Community Foundation
Wrigley Canada

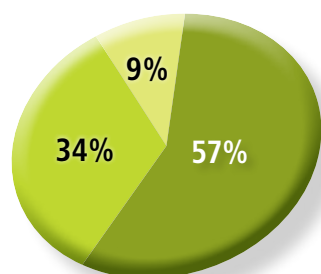
President's Circle \$25,000+ lifetime giving

Robert & Cindy Blakely
David Feather
Steve Gross & Nancy Hunter
Richard & Nancy Hamm
Cecil & Susan Hawkins
John & Phyllis Lill
The Honourable Margaret N. McCain
Eleanor & Francis Shen
Dennis & Deny Starritt
Peter and Kimberlee Wallace
Tony & Cate Woodward

The Caring Foundation
The Catherine and Maxwell Meighen Foundation
CIBC World Markets Children's Miracle Foundation
Dr. Scholl Foundation
F.K. Morrow Foundation
The Fraser Elliott Foundation
Hedge Funds Care Canada
House of Horvath
J.W. McConnell Family Foundation
The Krembil Foundation
Maple Leaf Sports & Entertainment Ltd.
Margaret & Wallace McCain Family Foundation Inc.
Northwater Capital Management
RBC Foundation
Royal Bank Financial Group Employees' Charity Trust
The T.R. Meighen Foundation
TD Canada Trust
TD Securities Employees Underwriting Hope Fund

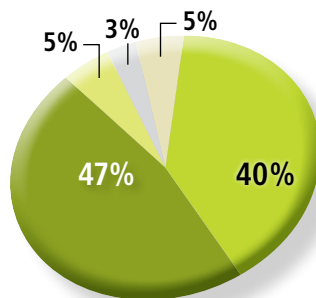
Child Development Institute: 2008-2009

Helping more than 4,000 children each year



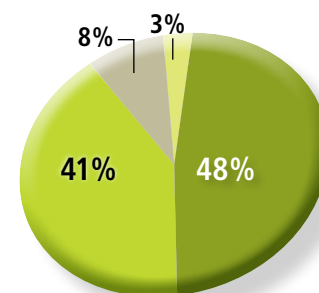
- Healthy Child Development
- Early Intervention Services
- Family Violence Services

Supporting a range of unique programs and services



- Healthy Child Development
- Early Intervention Services
- Family Violence Services
- Program Development
- Administration

Maintaining strong, reliable revenue sources



- Government funding
- Childcare fees, subsidies and grants
- Donations
- United Way

Child Development Institute – your investment in families and community

Child Development Institute – with the support of our donors and friends – is today one of the leading agencies for children’s mental health and healthy child development. An investment in CDI is an investment in the healthy development of the most at-risk children and their families.

Just a few of the reasons families today need your support:

1 in 5 children has a mental health problem – and less than 1 in 6 of these children will get the help they need.

800,000 Canadian children grow up in homes where they are exposed to family violence.

1 in 3 children are physically or sexually abused.

Children with mental health disorders are at greater risk of dropping out of school, substance abuse and teen violence.

There are often 7 years of warning before a troubled child becomes a serious violent offender.

It costs about \$100,000 a year to keep a youth in a secure custody facility – double what it costs to keep an adult in prison. But early intervention can change this; \$1 invested today to help at-risk children saves \$7 in future health and criminal costs.

Financial Statements

Statement of Financial Position

As at March 31, 2009

ASSETS

Current assets

Cash	\$ 648,918
Short-term investments	811,329
Accounts Receivable	177,448
Prepaid expenses	55,115

1,692,810

Property and equipment	263,468
------------------------	---------

\$ 1,956,278

LIABILITIES AND NET ASSETS

Current liabilities

Accounts payable & accrued liabilities	\$ 528,770
Deferred revenue	396,079
Bank loans – current portion	0

924,849

Deferred capital grants	0
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924,849

Net assets:

Invested in property and equipment	263,468
Unrestricted	767,961

1,031,429

\$ 1,956,278

Statement of Operations

For The Year Ended March 31, 2009

REVENUE

Grants	\$ 6,851,986
Childcare	4,875,218
United Way	397,459
Donations and other	1,156,884

\$ 13,281,547

EXPENSES

Salaries	\$ 9,224,524
Employee Benefits	1,219,516
Program	1,005,467
Building occupancy	965,243
Administration	627,535
Staff training and travel	158,088
Amortization	33,200

\$ 13,233,573

EXCESS (DEFICIENCY) OF
REVENUE OVER EXPENSES
FOR THE YEAR

\$ 47,974

A sincere thank you to our program funders:

- Ministry of Community and Social Services
- Ministry of Child & Youth Services
- Human Resource Skills Development Canada, (HRSDC)
- City of Toronto
- United Way of Greater Toronto
- Provincial Centre of Excellence for Child and Youth Mental Health at CHEO
- Youthlink

Audited Financial Statements for Child Development Institute and Child Development Institute Foundation are available upon request.

Child Development Institute

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Child Development Institute Foundation

Board of Directors

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David Feather
Michael McLachlan
Jennifer Wardrop
Cate Woodward

Mission

Child Development Institute's mission is to promote and support the healthy development of children and to strengthen the families and communities in which they live.

Guiding principles

Child Development Institute is committed to:

- Service excellence
- Research and evaluation
- Innovation
- Collaboration
- Continuous learning and sharing knowledge
- Responsiveness
- A family-centered approach
- Diversity
- Social justice
- Accountability



Tony Diniz, Executive Director

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FAX: 416.603.6655

mail@childdevelop.ca

www.childdevelop.ca

Child Development Institute is a registered charity.

Please make donations to

**Child Development
Institute Foundation.**

BN/Registration Number:

886252105RR0001





Our mission is to promote and support the healthy development of children and to strengthen the families and communities in which they live.



BRINGING HOPE


CHILD
DEVELOPMENT
INSTITUTE

100th
Anniversary