



A COMMITMENT TO EXCELLENCE

CHILD DEVELOPMENT
INSTITUTE *10/11*
ANNUAL REPORT


CHILD
DEVELOPMENT
INSTITUTE
Bringing hope



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Presidents' report

What a year...

Welcome to the 2010/2011 Child Development Institute annual report. It has been a very rewarding year for CDI. We speak for all the board members when we say that we are delighted in the progress we are making towards our innovative programs and our charitable objectives.

Having assessed the last 12 months it's good to see that our programs are still making a difference to the lives of children and their families across the country. So much of the work CDI does could not be achieved without the help of the staff, volunteers, donors and corporate sponsors who participate in so many of our fundraising events. This year's busy events calendar culminated in the annual An Evening of Awesome, which really was awesome. We must salute our "Awesome" co-chairs Carmen Ford and Jennifer Kepes, and their team who truly created a one of a kind event.

It is apparent that the CDI's ability to join forces with different partners has been key to continued program and service development. They range from longstanding affiliations with United Way and Royal Bank of Canada to new relationships with other community care providers to improve access to vital children's mental health programs. We value our partners and look forward to continuing with our partnerships for years to come.

We could not be more proud to lead CDI's Board of Directors and we look forward to making all programs and services the best they can be for our children and their families.

Judith Hinchman, President
Child Development Institute

Mark Farrell, President
Child Development Institute Foundation



Executive Director's Report

At Child Development Institute, we have just completed an important strategic planning process to give us clarity and cohesion around a go-forward plan in a time of significant change. A key strategy of this plan is to continue the quest for service excellence – a path that we have been on for several years – but to go deeper and further during the next period.

The term 'excellence' is used so frequently that some additional meaning is useful.

Excellence means for us not only undergoing third party program reviews and evaluations but excelling in the results. Excellence means ensuring that our programs are relevant and on target for the right issues and challenges within our mission and competencies. It means being focused on children and families and best outcomes. It means having our toes dug into the

ground - deep community roots - so we have the on-ground perspective. While we are grounded, at the same time it also means having our heads into the big 'think' space of evaluation, science and evidence. Our 'scientist / practionner model' means being up to date on the latest science and adding to that science and knowledge development with publication and lectures. Excellence means having strong dissemination know-how and values.

It means recognizing that we can increase our impact and reach with strong service and academic partnerships. It means not only having great partners but also being a great partner. In particular this year we note the very promising commitment of Child Development Institute and Hinks-Dellcrest to work together to responsibly align our services and to streamline access to children's mental health services.

Excellence is about a culture of ongoing development. Always making it better. Always looking for the opportunities to innovate.

Finally, excellence is not just having strong aspirations but having the amazing people to bring these aspirations to life.

This is what drives our work and turns our gears. In this Annual Report you will see glimpses of this work in action.

Our unique blend of evidence-based programs, innovative research and proven results brings hope to thousands of children in Toronto and around the world.

Tony Diniz
Child Development Institute
Executive Director

Child Development Institute Senior Management Team

Leena K. Augimeri, PhD
Director, Centre for Children
Committing Offences &
Program Development

Nancy Bennett
Director, Development,
Marketing and Communications

Carolee Cain, BSc, RECE
Director, Healthy Child Development

Tony Diniz, MSW
Executive Director

Christeen Frederick
Executive Assistant & Privacy Officer

Angelique Jenney, MSW, PhD, RSW
Director, Family Violence Services

Linda Levely
Director, Finance & Administration

Kathy Levene MSW, RSW, Res Dip SW
Director, Early Intervention
Services/Associate



SNAP® ORP Youth Project

Since 1985 the SNAP® Under 12 Outreach Project (SNAP® ORP) has focused on boys aged 6-12 years and their families. This award-winning program has provided thousands of boys and their families the help they need. Although most achieve significant positive change, our research shows that some of these boys face risks in maintaining these gains as they go through the pressures of adolescence. With a view to the long-term positive outcomes for these boys and the obvious need for transitional assistance, CDI has developed the SNAP® ORP Youth Project.

With the Carolyn Sifton Foundation providing the funding needed for the first three years, the SNAP® ORP Youth Project will provide a seamless service for boys and their families at CDI, taking our SNAP® graduates through the challenging

adolescence phase. Our research was clear, SNAP® ORP works. Using the same strategies as SNAP® Under 12 ORP, the SNAP® ORP Youth Project runs much the same with individual, group and family support. Already having an established relationship with the boys and their families from SNAP® Boys, our staff is able to work more effectively on the new issues that arise during puberty and into early adulthood. Strategies include individual counselling, workshops for boys, school support, criminal justice support, peer mentoring, social skills and employment opportunities.

A unique part of the program is the work with the families. As the boys get older, the families of high-risk youth tend to disengage from each other. Research has found that the decreased effort in monitoring behaviour and separation from

family predicts future antisocial behaviour. Using modified SNAP® ORP skills, parents are encouraged to use new methods when dealing with their youth. It also gives them a safe place to explore their issues with other parents.

With focus groups providing a basis for the SNAP® ORP Youth Project curriculum, as well our structured sustainable SNAP® model, we will be able to measure and develop an evidence-based program for youth aged 13-18. The goal is that 'our boys' will sustain the gains they have made and we will further mitigate risks and promote their long-term success. In addition, we believe that the SNAP® Youth model may be beneficial for other adolescents. With this new program development, we will be able to help the whole child from beginning to end.

“When people cheer you on, it brings up your self-esteem and gives you more confidence and when talking to people, you can be more assertive next time. You know they are trustworthy or they give you advice on how to solve something, encouragement to help you or continue to achieve your goals.”

– SNAP® Youth Project Participant



CDI Early Learning Directors

High Scores for Early Learning

Our Early Learning Centres provide high quality child care programs to give children the best start possible to help them succeed at home, at school, and in the community. Research shows that the first five years of a child's life are the most important in establishing healthy development. For this reason, every year our early learning centres undergo rigorous evaluations, from both internal and external reviewers.

In Toronto, all licensed child care centres with a service contract for fee subsidy are assessed by Toronto Children's Services for quality standards. The Toronto Operating Criteria is a formal assessment tool used to rate the quality of childcare programs. The assessment rates activities, learning, health, safety, teacher-child interaction, nutrition and childcare operation

management. Ratings range from (1) does not meet expectations to (4) exceed expectations. This year, all of our Early Learning Centres surpassed expectations by receiving scores between 3.8 and 4.0, placing our centres at the top tier of measurable quality childcare in the City of Toronto. Our high scores reflect the hard work we have accomplished this year to improve the quality of our programs.

In our programs, we use elements of High/Scope, the evidence-based early learning curriculum, which we have begun to integrate into the new Ontario early learning framework, Early Learning for Every Child Today (ELECT). ELECT complements the High/Scope curriculum by supporting play-based active learning in a planned environment. Research

shows that there are important links between play and learning. When children are allowed to explore and initiate their own play, in a supportive and a responsive environment, they learn important skills in problem-solving, language, literacy development, numeracy, and social awareness.

Our staff works with George Brown College's School of Early Childhood Education to make a seamless integration of the High/Scope curriculum and the ELECT framework for our children.

From achieving excellence through our quality scores to using research-informed programming, our Early Learning Centres continue to lead the way in quality child care. It's in the numbers.

Our Early Learning Centres' programs are family-focused, and are delivered in community settings close to where children and families live - many in densely populated, high-priority neighborhoods. As Early Childhood Educators our goal is to help strengthen families, in their roles as parents, nurturers, providers and teachers. We empower parents to act on their own behalf to build skills, gain new knowledge and develop confidence in their role as parent and first teachers of their children.



25 Years of SNAP®

Over the past 25 years SNAP® has become a global force for getting troubled children back on track. Through our dozens of licensed partners in Canada, United States, Europe and Australia, more than 10,000 children and families have learned to manage their behaviour with the Stop Now and Plan approach.

Today, the SNAP® model is being adapted to address a range of needs: SNAP® Youth Outreach for teens in high-priority neighbourhoods; SNAP® for Schools, for in-school behaviour management; SNAP® for Parents; and SNAP® for Aboriginal communities. A new program, SNAP® for Asperger's syndrome, is currently under development. Our training materials are now available in French, Japanese, Dutch, Swedish, Norwegian and Finnish, and thousands of professionals have taken part in our training workshops. The manuals have also enabled the replication of the programs in other Canadian

communities (over 40 sites in Ontario, and another 20 throughout Canada), and gained us many international partners.

Our results, grounded in research and clearly supported by documented evidence, have garnered the program many awards and accolades. They have also given our SNAP® team new service and research collaboration opportunities. Dr. Leena Augimeri has become a highly sought after speaker in national and international forums and conferences providing key notes and lectures in Chile and Austria as well right here at home with local audiences.

Dr. Augimeri and her staff have also been hard at work to adapt SNAP® to meet the needs of different cultures here in Canada. We have trained staff and rolled out SNAP® in several Aboriginal communities across Canada. These include a number of reserves in Alberta,

Manitoba, Saskatchewan, Quebec and Yukon; as well as consultations and presentations in Ontario. SNAP® staff has also been busy training a team from the Cree community in Quebec to deliver SNAP® programs in two communities identified by the Cree Regional Authority as high risk reserves.

Working with the communities, as well as the National Crime Prevention Centre, our SNAP® team has adapted our SNAP® Boys and Girls manuals and created more culturally adaptable models. These new manuals include new cultural stories and celebrations, all towards teaching at-risk kids to Stop Now and Plan.

Looking forward to the next twenty-five years, the positive impact of the SNAP® model is creating an exciting and fruitful future, thanks to our focus on shared learning, professional training and partnerships.

SNAP® has achieved the highest levels of recognition from independent reviewers who rate evidence-based programs. Canada's National Crime Prevention Centre, the U.S. White House's Helping America's Youth (youthgovinfo), and the U.S. Department of Justice's Office of Juvenile and Delinquency Prevention have given SNAP® their highest designations of effectiveness, indicating that the SNAP® model has scientifically demonstrated, using stringent research methods, effective outcomes showing its ability to prevent or reduce risk for delinquency.



Innovating to Break New Ground

At CDI, we value evidence-based solutions. We also have a passion to innovate, to meet new needs, to respond and to shape the future. We monitor trends and continuously evaluate our programs to ensure that we're offering children and families the best help available. Through our research, we have seen a shift in our families increasing use of technology to gather information.

With help from Dr. Debra J. Pepler, distinguished Research Professor of Psychology at LaMarsh Centre for Research on Violence and Conflict Resolution, and leading expert of girlhood aggression, and Hon. Laurel Broten, Minister of Children and Youth Services, CDI launched howtochill.ca, a new unique, web-based, self-care tool

for managing girlhood stress, depression and anxiety. With help from some of the at-risk girls from our SNAP® Girls Connection program, who contributed to the site's planning and development, visitors to the site are met with fun and youthful colours, which provide girls with healthy, empowering tools to become more resilient to life's challenges.

Using the web-based technology CDI's renowned Stop Now and Plan model has been able to reach thousands of at-risk girls at an early stage. Left untreated, early problems such as anxiety, stress and depression may contribute to long-term, pervasive mental health problems. Among Ontario students from grades 7 to 12, one third report psychological distress, with levels

among girls twice as high as boys. Girls are more likely to be bullied, with the most prevalent form being verbal or non-physical.

We have seen girls from all over the world clicking onto the site and learning that they can control their stress, they can learn "how to chill". One girl commented on the site, "I learned it's not just me, I am not the only one with stress. I now know what stress is and that I can control it." These girls are not only learning how to properly deal with their stress but they are learning that their feelings are not being trivialized.

As we continue to research and evaluate our programs, we look forward to combining our award-winning research with our innovative use of technology.

"We all need help now and then. The How to Chill website is neat, interactive and provides them with healthy, empowering tools to become more resilient to life's challenges."

- Hon. Laurel Broten, Ontario Minister of Children and Youth Services



Dr. Angelique Jenney, CDI's Director of Family Violence, provides family violence training in Macedonia

Family Violence Research goes Global

Mothers-in-Mind is a CDI-developed program for mothers (of children 0-4) who have experienced domestic violence or other trauma and worry about the effects of these experiences on their parenting and on their relationship with their young child. Mothers meet for a ten-week session in a group setting. The focus of the group is parenting within a context of trauma and on strengthening the mother-child relationship. Mothers learn about child development, as well as techniques on managing anger and stress. They are encouraged to explore new parenting skills and techniques such as listening, engaging, nurturing, and communicating

with their children. Our research has proven that women who participate in the program experience a significant decrease in parental stress and a closer emotional connection with their children. The impact is significant and augers well for the long term outcomes for the children.

Dr. Angelique Jenney, CDI's Director of Family Violence, has been working with UNICEF in Macedonia to provide consultations with local government officials, front-line social work professionals and other stakeholders, using our research and evidence-based model programs to assist in the development of similar

programming. Dr. Jenney has created service manuals, and assisted in establishing the first centre for counselling for women and children in the city of Skopje. This centre is planned to be a model for other centres to open across the country. She has used key components of the Mothers-in-Mind program in addition to our other family violence services to provide practical training in assessment and intervention. Through CDI's Family Violence Services, we continue to support women and their children both locally in Toronto and internationally, through original and responsive programming.

“Now I really understand much better what my kids are going through and I can help them to feel that it concerns me and I will do something about it. I have discovered that managing the trauma of violence can help improve my relationship with them.”

– Mother, Mothers in Mind

2011 Publications (Peer Reviewed and Book Chapters):

Augimeri, L. & Walsh, M. (in press). School Based Interventions: Discussant. In D. Pepler & B. Ferguson (Eds.), *A Focus on Relationships: Understanding and Addressing Aggressive Behaviour Problems*. Waterloo, ON: Wilfred Laurier University Press.

Augimeri, L.K., & Koegl, C. (in press). Raising the bar: Transforming knowledge to practice for children in conflict with the law. In R. Loeber and B.C. Welsh (Eds.), *The Future of Criminology*. Oxford University Press.

Lipman, E., Kenny, M., Brannan, E., O'Grady, S., & Augimeri, L. (in press). Helping boys at-risk of criminal activity: qualitative results of a multi-component intervention. *BMC Public Health*.

de Ruiter, Corine, & Augimeri, L. K. (under review). "Making prevention work: From risk assessment to effective interventions in children and adolescents committing offences." *In Managing Clinical Risk: A Practitioner's Guide*, edited by Caroline Logan and Lorraine Johnstone. London: Routledge.

Walsh, M., Augimeri, L.K., Jiang, D., & Woods, S. (under review). *A Comprehensive Collaborative Crime Prevention Strategy for Young Children in Conflict with the Law: The Forgotten Group*.

Scot, S., Augimeri, L.K., & Fifield, J. (under review). *Treatment and management: Early interventions in conduct disorder and oppositional defiant disorder*.

Rubin-Vaughan, A., Pepler, D., Walsh, M., Levene, K., & Yuile, A. (2011). *Risk for Girls' Delinquency: Early Intervention to Promote Healthy Development*. In S. Miller, L. D. Leve, & P. K. Kerig (Eds.), *Delinquent Girls: Contexts, Relationships, and Adaptation*. New York: Springer.

Augimeri, L.K., Walsh, M., & Slater, N. (2011). Rolling out SNAP® an evidence-based intervention: A summary of implementation, evaluation and research. *International Journal of Child, Youth and Family Studies*, 2.1: 162-184.

Jiang, D., Walsh, M., & Augimeri, L. K. (2011). The linkage between bullying behaviour and future offending. *Criminal Behaviour and Mental Health*, 21: 128 - 135. Published online, March 8, 2011. DOI: 10.1002/cbm.803.

Koegl, C.J. (2011). High-risk antisocial children: Predicting future criminal and health outcomes. Unpublished doctoral dissertation, University of Cambridge.

Augimeri, L.K., Walsh, M.M, Liddon, A.D., & Dassinger, C. R. (2011). From risk identification to risk management: A comprehensive strategy for young children engaged in antisocial behavior. In D. W. Springer and A. Roberts, (Eds), *Juvenile Justice and Delinquency* (pp. 117 - 140). United States: Jones & Bartlett.

Alaggia, R., Regehr, C., & Jenney, A. (In press). Risky Business: An Ecological Analysis of Intimate Partner Violence Disclosure. *Research in Social Work Practice*.

2011 Reports:

Augimeri, L.K., & Walsh, M. (March 2011). Early Assessment Risk List - Pre Checklist (EARL-PC). Program Evaluation Report submitted to Ontario Ministry of Community Safety and Correctional Services, under a Safer and Vital Communities Grant.

Walsh, Augimeri, & Hong (May 2011). *SNAP® for Schools (SNAP®-S) Integrity and Fidelity Rating System (SIFRS)*. Report submitted to Ontario Ministry of Children and Youth Services, under a Supporting Service Excellence and Continuous Quality Improvement through Evaluation Funding Initiative.

Clinical Excellence

Every four years, children mental health agencies like CDI go through an extensive external review of all clinical programs and services. Our commitment to the accreditation process reflects our dedication to meet and surpass CMHO accreditation standards to provide our clients with the best programs and services.

The review process is meticulous and involves a team of reviewers with expertise and extensive experience in children's mental health service delivery, management and governance. The team makes an on-site visit to each agency to review all relevant

programs and services and other aspects of performance.

In January 2011, CDI's programs and services were reviewed by a team of CMHO reviewers. The preparation was gruelling and took hundreds of hours, culminating in an exceptional achievement for us. We received a score of 100% of the mandatory standards and 98% of the defining standards.

The reviewers commended us on our commitment to research and evaluation, which 'set us apart from any other agency' they had experienced. They observed that through our combination of clinical

excellence and highly skilled and passionate staff, we strive to make our families feel supported and inclusive. They also remarked on the strength-based orientation of our services and our excellent ability to link with other services.

For CDI, accreditation is not just a number we try to attain every four years. Every year, we are devoted to accurate research and evaluation of our programs. With our knowledgeable staff, we continue to be high quality and innovative leaders, working together to integrate seamless and comprehensive services.

"The staff was very passionate and knowledgeable about their work, which was not only seen through them but through their clients. They were strength-based and very inclusive of their clients and seeking their input about the treatment."

- Accreditation Team



RBC's Vice Presidents Curtis Hitsman and Kellie Sauriol present CDI's Board President, Judith Hinchman, with cheque for SNAP® Girls Connection.

Corporate Donor of the Year: RBC

We would not be able to serve over 4000 children and their families annually without the generosity and enthusiasm of our many champions. At this year's Annual General Meeting, we were able to thank them for their dedication and support throughout the year to bring hope to children.

This year, we were honoured to name Royal Bank of Canada as our Corporate Partner of the Year. For over 15 years, RBC has believed in and supported our work, including our innovative programs such as SNAP® Girls Connection. Earlier this year, they presented our SNAP® Girls Connection with a cheque for \$50,000, at the SNAP® 25th Anniversary celebration. Over the years, RBC's generosity and support clearly demonstrate its firm commitment to its community partners.

In addition to financial support, RBC has also helped create awareness about children with mental health issues. In May 2011, we were selected as the designated charity for the RBC's Employee Day at Canada's Wonderland. Together, RBC and CDI volunteers distributed thousands of kite pins at the gate to raise awareness of children's mental health and the

proceeds were donated to us. RBC has shown its clear leadership and dedication to making children's mental health a priority for our community.

Working to raise awareness of the stigma of mental health, RBC has opened many channels of communication. RBC's Children's Mental Health Project Facebook page profiles the work of agencies like CDI for children and their families. They launched a partnership with Today's Parent magazine to raise awareness and to provide parents with a trusted source of information. In hosting a conversational assembly with The Walrus magazine and mental health advocate Valerie Pringle, RBC focused the attention of the general public and policy makers on mental health.

Together with corporate partners like RBC, we are able to change the landscape and the future for our children and their families dealing with mental health issues.

Thank you RBC for being a champion for children's mental health, and for believing in and supporting our work to bring hope to children and their families.

Volunteer of the Year:

Sarah Altose

Teacher of the Year:

Bowmore School,
Grade One Team
Bruce Goldberg
Wendy James
Maureen Moodle

Corporate Partner of the Year:

Royal Bank of Canada

Community Member of the Year:

Jim Stathopoulos,
Principal at Huron
Street Public School

Mary Ellen Burns Award:

Nicole and Eve Lucier

Nancy Hamm Award:

Emily Bruce



It was Awesome!



On Thursday, April 14, 2011 the Evergreen Brickworks was transformed into a theme of intrigue and fantasy for CDI's fundraising event, An Evening of Awesome, to support our work with high-risk children and their families.

Over 500 guests feasted on local foods prepared by celebrity chef Brad Long, and quenched their thirst with an Iceberg Vodka "awesometini" created by Toronto's top mixologist Oliver Stern; they also enjoyed some of the finest wines and bubbly from Barefoot Wines.

The centrepiece of the silent auction's table was a living statue, which awed guests as they bid on unique packages that included a pearl and bead necklace, a five-day Florida vacation, a deluxe Alice in Wonderland Ballet package, a fitness fantasy and many other exclusive items.

Throughout the evening, guests were thrilled by the incredible display of the aerialists, fire entertainers, illusionists and stilt walkers. Astonished by a magic card trick, one guest exclaimed, "This night is incredible! I can't wait to tell my friends about An Evening of Awesome."

It was truly an awesome evening and an appropriate way to celebrate our work and accomplishments. Thanks to all those who supported our successful event which raised a staggering \$250,000 for CDI's children's mental health programs.



Thank you to everyone who supported An Evening of Awesome. Special thanks to our sponsors and volunteers:

Awesome Supporters

Hon. Margaret & Wallace McCain

Visionary Supporters:

Nomura Canada, Scotiabank Group, TD Securities Underwriting Hope Charity Auction

Spectacular Supporters

Cassels Brock & Blackwell, KPMG, David Feather, Mackenzie Financial Services, Russell Investments Canada

Magical Supporters

Berkley Underwriting Managers Canada, Robert & Cindy Blakely, Ernst & Young, HKMB Hub International, MacDougall MacDougall & MacTier, Rogers Communications

Artistic Supporters

Sandy & Lyn Baptist, Thomas & Colette Barber, Julie Cheesbrough, Eileen & Tye Farrow, Judith Hinchman & Patrick Garver, Richard & Nancy Hamm, The Kololian Foundation, Linda Pincott Kitchen & Andrew Diamond, Jennifer Wardrop & Robert Casper, Tony & Cate Woodward

Evening and Other Supporters

Absolute Tent & Event Services, Barefoot Wine & Bubbly, Fillion Wakely Thorup Angeletti, John & Patricia Gouinlock, Iceberg Vodka, Oliver Stern, It's My Potty, Magda Soda Water, Muskoka Cottage Brewery, Francis & Eleanor Shen, Suspended Animation, David & Robin Young

Event Committee Co-Chairs

Carmen Ford & Jennifer Martin-Kepes

Event Committee

Colette Barber, Chantel Bowen, Vivien Cappe, Kate Dale, Stephanie Dale, Susan Gouinlock, Eva Higson, Gisele McIsaac, Debra Randle, Cate Woodward, Shelley Zucchi

Event Volunteers

Carole Boivin, Mark Farrell, Megan Farrell, Patricia Gouinlock, Mimi Joh, Elske Kofman, Melanie Lewis, Michael McLachlan, Trish McMaster, Deborah Robertson, Mercedeh Sanati, Leon Smith

Honorary Event Committee

Thomas Barber, Gregory Belton, Sally McLachlan, Myles Mindham

Evening of Awesome Guests & Supporters

Filion Wakely Thorup Angeletti	Susan & Ed Collins	Elspeth Goad
Nora & Peter Adamson	Richard & Angela Colterjohn	Rosylin & Gerold Goldlist
Lisa Applegath & Tom Trimble	Wendy & Carl Correoso	Max & Heather Gotlieb
Ruth Armstrong	Lesley Corrin	Michael & Susan Gouinlock
Philip & Cicely Arthur	David Cottingham & Kathryn Wyatt-Cottingham	Geoff & Anne Gouinlock
Brad & Katherine Badeau	Bob & Flora Courteau	John & Patricia Gouinlock
Sandy & Lyn Baptist	Mark & Wanda Cowie	Susannah Gouinlock
George & Di Baptist	Blair & Carole Cowper-Smith	Trish Osler Gould
Thomas & Colette Barber	Kate Dale	Vanessa Grant & Philip Street
Lori Barnes & Jim Gelcer	Celyne Darling	Richard & Nancy Hamm
Cindy & Shon Barnett	Terrie & Douglas Davidson	Tom Hamza
Barb & Don Bartlett	Mr. & Mrs. Glen J. Day	Janet Hardy
Robert & Pat Bauer	James & Barbara Deeks	Judith Hinchman & Patrick Garver
Ann Bederman	Frank Di Pietro	Curtis Hitsman
Rod Behan	Stephen & Karen Diamond	Bunny & David Hoad
Karen & John Bell	Andrea Dickinson	Mari & Lee Hodgkinson
Michael Berger	Kris & Christopher Dingle	Karen Holland
Ian & Helen Berry	Sheila Doherty	Susan & David Howard
Carol Bezaire	Mary Doores	Cathy Howell & Helmut Hock
Peter Blaiklock & Tracey Lawko	Kevin Drynan	Jane Humphreys & Ron Lalonde
Lindsay Blakely & Anthony Hammill	Greg Edwards	Jennifer Hunter
Colin Loudon & Carole Boivin	Frank & Ana Egan	Alexandra Hunter
James & Tony Bowland	Mr. & Mrs. Philip Evans	Ron Hutner
Roel Bramer	Nancy & Rob Evans	Susan Hylton
Joanne & David Browne	Terry & Peter Farmer	Brian Imrie
Jenifer Burbidge	Mark & Megan Farrell	Candace Innes
John Butler & Jackie Bryers	Graham Farrell & Tara Williams	Richard Ivey & Donna Smith Ivey
Darlene Cade Fraser	Eileen & Tye Farrow	Gail & Julian Jacobs
Alannah Campbell	Isabelle & Simon Fish	Jonathan A. Carnella & Mimi Joh
Lynne Campkin	Shirley Fleming	Helen Kearns & Gary Ursell
Vivien & Leslie Cappe	Virginia Flintoft & Peter Caven	Doug & Kathleen Keller-Hobson
Noah Cappe & Keri West	Pam Foreht & Bernie Yaphe	Robert & Jennifer Kepes
Jesse Cappe	Matthew & Andrea Frank	Linda Pincott Kitchen & Andrew Diamond
Deirdre & Gordon Cardy	Lynne & George Frank	Jim & Elske Kofman
Chris Carl	Rivi Frankle	Joelle Kolodny
Roy Firth & Elaine Casavant	Kathryn Gallagher & Chris Neal	Todd & Tonia Krauser
Mario Causarano	Michael & Heather Gardiner	Roger & Pat Lace
Anh Chan	Peggy & Scott Gardiner	Wanda & Traver Lalonde
Mike & Angela Cirone	Wilot George	Janet Lambert
Karyn & Jeff Climans	Marc & Sarah Giacomelli	Cathy Langdon
John & Peggy Clinton	Mr. & Mrs. Gordon Gibson	Holly & John Laskin
Marilyn & Cal Cochrane	Irene Gilligan & Jeremy Fleming	Heather Lawson & John Cushman
Margaret Cockerill	Mitch Gillin	Karin Lawton & Peter Paul Bloemen
Karen Cole	Eric & Carole Giroux	Leila Lax
Sharon Cole & Marvin Dolgay	Suzanne & Ian Glen	Brian & Dyane Legge

Jeff Lehmann	Ian & Bettina Morris	Bill Saul
Alicia Leon	Janet & Paul Morrison	Kellie Sauriol
Fay Leslie	Christine Moss & Philippe Tardif	Sarah Scott
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Ronald Lind	Leslie & Guy Nelson	Steven & Ricki Sharpe
Patricia Linders	Robert Northey	Carol Shaw
Peter & Peggy Lockie	Angie Novachis	Eleanor & Francis Shen
Roberta & Joseph Longpre	Randy & Stephen O'Donohue	John E. & Suzanne Sievenpiper
Heinz & Wendy Losberg	Ian Osler	Jacquelyn & Eugene Siklos
Christine & Patrick Lumbers	Susan Paterson	Junior Sirivar
Julia MacBain	Alec & Donna Paterson	Jeff & Angela Smith
Tim & Bonnie MacDonald	Margot Pengelly	Leon Smith & Gillian McKellar
Bart & Sandy MacDougall	Carol & Donald Pennycook	James P. Smith
David & Joanna MacDougall	Edith Penturn	April Solman
Laleah MacIntosh & Mike Gibson	Natalie Pequeux & Walter Vogl	Bob & Pat Soucie
Kathleen & Terry Mackenzie	Rundi Phelan	Joanne Speight
Steve & Deirdre MacLeod	Michael & Penny Polak	Nora & Tim Spence
G. Macleod	Nachman & Patricia Porat	Tom Spragge
Janet & Stephen MacPhail	Chris & Susan Portner	Dennis & Deny Starritt
Janet Mador	Michele Power & Brian Livingstone	Lisa Sterio
Carole Malo	Rick Powers	Leonard Sternberg
Susan Marshall	Risa Prenick	Donald & Cynthia Stewart
Nada Martel	Ted & Julia Price	Peter Stock
Christopher Martin	Maureen Quigley & Patrick Reid	Alison Strike
Lucia McCurdy	Serena Raab Goitanich & Frank Goitanich	Linda & Jay Swartz
Gisele & Rod Mclsaac	Richard Rajca	Gillian & Steven Sylvester
Lynn McLaughlin	Shannon & Serge Rancourt	Charles Simco & Pam Tancock
Carol McLean Gray	Debra Randle	Susan & Gordon Thompson
Debby & Rob McLernon	Ken Reed	Joanne Thring
Diane McLernon	Diane & Ian Rhind	Dr. Jonathan Tolkin & Dr. Patricia Linders
Patricia L. McMaster	Mirette Riad	Peggy Turcot & Scott Robertson
Barbara McWhirter	Lindsay & Jamie Richards	Jon Veale
Lorraine Mellon	Graham Morris & Deborah Robertson	Sheilah Wallin & Gary Bourgeois
Patrick & Michelle Meneley	Jack Robertson	Frances Wells-Cunningham
Brad & Karen Meredith	Sydney & Gloria Robins	Mark Wheeler & Alex Brown
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Thank you to the many individuals, corporations and foundations who supported our work with a donation this year (April 2010 to March 2011). Because of your commitment and generosity, thousands of children and their families received the help they needed.

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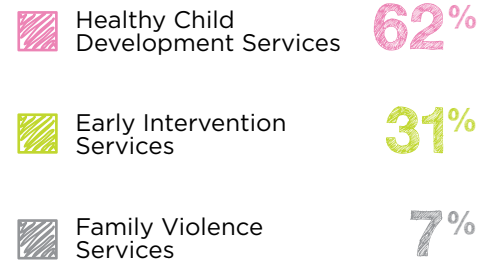
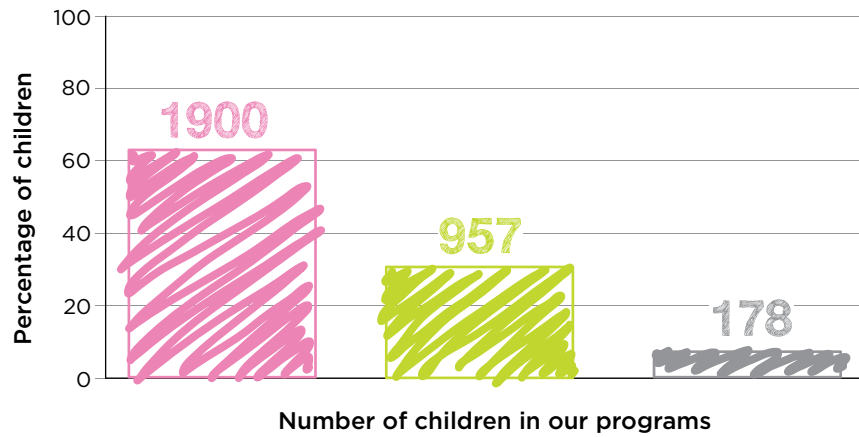
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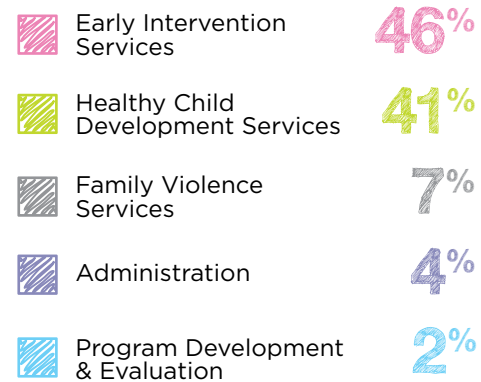
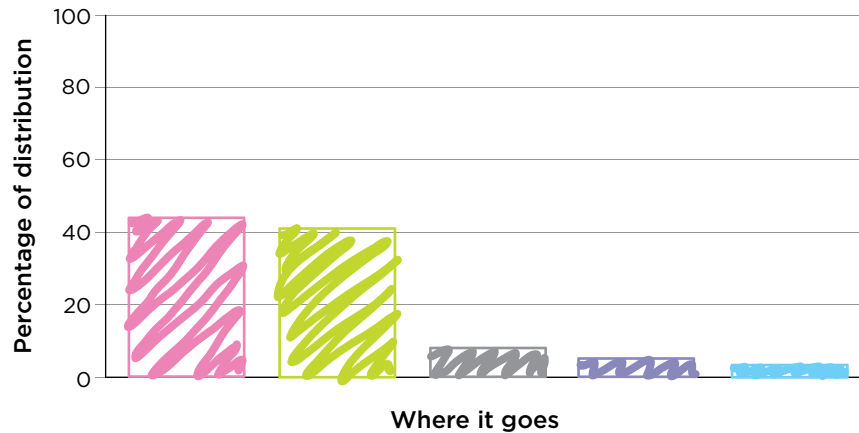
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Child Development Institute Financials

Together, we're bringing hope to thousands of children in our city.

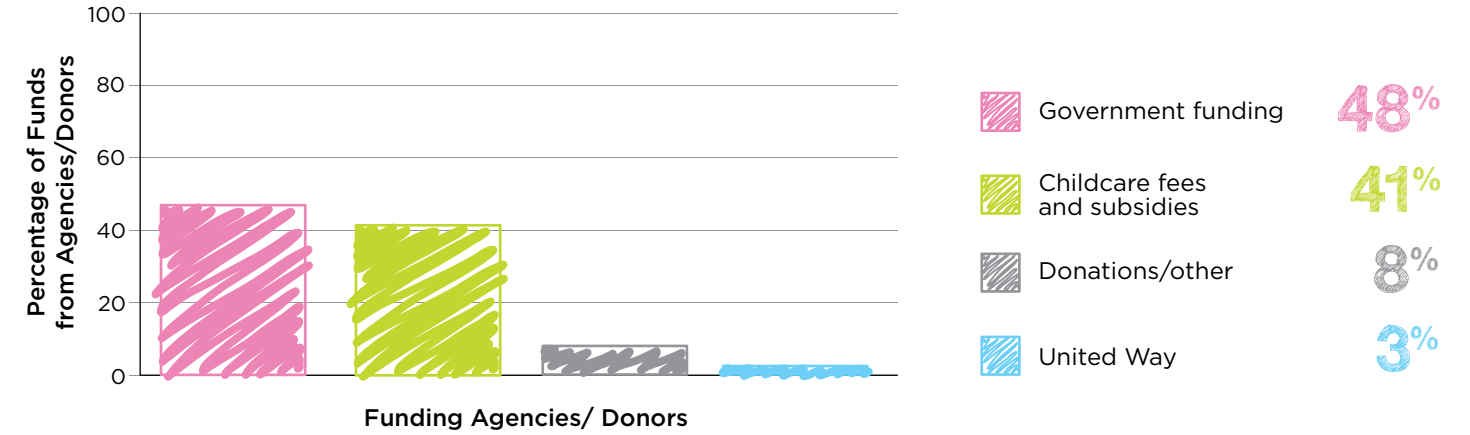


How our funding is distributed:



We provide a comprehensive range of evidence-based programs and services.

Where our funding comes from:



We are a community-supported agency, with revenue from public funding, private donations, and service fees.

Financial Highlights for the Year Ended March 31, 2011

Child Development Institute

Revenue	
Government grants	
HRSDC (Government of Canada)	21,431
MCSS/MCYS (Government of Ontario)	5,756,025
City of Toronto	1,019,192
	6,796,648
Childcare fees & subsidies	4,753,112
United Way	383,644
Donations and other	1,386,304
	13,319,708
Expense	
Healthy Child Development	5,347,616
Early Intervention Services	5,967,039
Family Violence Services	849,569
Program Development & Evaluation	611,338
Administration	539,366
	13,314,928
Excess of revenue over expense	4,780

Child Development Institute Foundation

Revenue	
Donations	
Individual gifts	164,696
Grants (foundation & corporate)	487,875
Evening of Awesome	123,575
	776,146
Investment income (including FMV adjustment)	298,928
Rental income	118,138
	1,193,212
Expense	
Donations to CDI programs & services	773,697
Fundraising	65,020
Interest expense & amortization	29,804
Professional fees & administration	104,035
	972,556
Excess of revenue over expense	220,565

Audited statements are available on request.



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