



CHILD
DEVELOPMENT
INSTITUTE

ANNUAL REPORT 2020-2021

Staying connected,
remaining strong.

LAND ACKNOWLEDGEMENT

At Child Development Institute, we acknowledge that the land on which we work is the traditional territory of many nations, including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee, the Wendat and the Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit. Our community is home to many diverse First Nations, Inuit and Métis peoples, and we recognize the enduring presence of Indigenous Peoples on this land.

Cover art:

David Tagoe

Eban (2021)

@davidtagoe

The title of this work, *Eban*, means "fence" according to the Adinkra symbols from Ghana. It represents the love and security provided by the family.

David Tagoe is a highly creative, visionary and multitalented graphic designer, with 15 years of experience in brand development, multimedia, marketing and digital design. Offering creative flair, originality and competency in a wide range of multimedia design, his abilities range from graphic design to video and photography. David has a strong record of creating impactful visual communication that speaks to the integrity and identity of the brand. David Tagoe has worked with a wide range of organizations, from 'not-for-profits like Jane Finch Community and Family Centre to places of higher education like Humber College.

Throughout this Annual Report, client names have been changed for privacy.

A message from the CEO & BOARD PRESIDENTS

When the COVID-19 pandemic hit in March 2020, everything at Child Development Institute changed, as it did for the rest of the world. We knew we had to pivot quickly. Our immediate concern was to continue serving our children, youth and their families in a time of uncertainty and stress.

As we made our transition, we consulted with our families – every step of the way, to ensure they felt comfortable and empowered to actively participate in new service formats. We continued to encourage their input, with our staff swiftly innovating to adapt programming and address emerging needs. We implemented strict COVID-19 protocols and ensured, through our secure audio/visual platform, confidentiality in virtual clinical groups and one-on-one interactions.

For those affected by the temporary closure of our Early Learning Centres and EarlyON Centres, we created an online COVID-19 Resource Centre offering a range of services including "One-on-One Time" to discuss parenting concerns with our Family Support Workers, caregiver discussion groups and regular updates from City of Toronto health experts. We also provided kids with a wide array of age-specific activities to encourage while having fun learning with their peers and caregivers.

As summertime approached, we knew kids were looking forward to camp season; however, public health directives indicated that alternate plans for the summer would be needed. For decades

we have welcomed hundreds of campers to our camps. We held meetings, listened to campers and parents, and consulted with medical experts. We reached a consensus that we could not safely open our camps. So, we did the next best thing – we created virtual camps. Families got to experience our virtual campfire and learn our camp songs – which was an absolute hit! While everyone still missed the in-person camps, parents told us these virtual camps still provided the essential sense of community and social interaction their children desperately needed.

More than ever, specialized mental health programs are needed across the country. We are proud to announce that our SNAP[®] National Expansion, a five-year project ending in December 2021, reached its goal six months ahead of schedule. SNAP is now available in every province, through 120 Affiliate sites, building local program capacity that will deliver lasting social impact across Canada.

In addition to COVID-19, we all experienced a number of shocking events that especially affected our diverse communities. Watching the suffering of George Floyd in real time brought increased awareness of the immense challenges faced by our Black colleagues, clients and neighbours. The discovery of the unmarked graves of hundreds of Indigenous children (with surely more to come) at the sites of former Indian residential schools has been a stark reminder of the intergenerational trauma and systemic racism that continues to impact the lives of Indigenous families across Canada today.



Lynn Ryan MacKenzie, PhD *CEO,*
Child Development Institute



Melanie Manchee *President,*
Child Development Institute Board



Susan Paterson *President,*
Child Development Institute
Foundation Board

We are committed to continuing to work collaboratively with our community partners to develop Toronto's mental health and early learning system capacity to deliver programs and services that are equitable, inclusive and culturally responsive to the needs of ALL children, youth and families.

We feel an immense sense of gratitude to everyone who has helped CDI thrive during these challenging times. We cannot tell you how impressed and proud we are of what each staff member has accomplished over the past year – while managing the personal impacts of the pandemic in their own lives. We thank you for your dedication.

On behalf of CDI, we recognize the value of the guidance and wisdom that our volunteer Board Members have provided in their governance role over the past year. We thank our donors – government, foundations, corporations and individuals – for their ongoing support, which enables CDI to deliver much-needed specialized mental health and early learning services to children, youth and their families.

*Lynn Ryan MacKenzie
Melanie Manchee
Susan Paterson*

March 31, 2021

THANK YOU TO THE **CDI FAMILY**

When the COVID-19 pandemic began and sent shock waves through our community, no one could have imagined the rapid transformations that CDI would undergo to recover, adapt and help families through it all.

CDI staff were tireless in their actions, working swiftly and thoughtfully to make unprecedented changes to their programs and other service delivery in order to meet the needs of children, youth and families facing increasing mental health challenges and other pandemic-related issues.

At CDI we are fortunate to have world-class, innovative clinicians, early childhood educators and support staff. In providing a critical lifeline to so many during the pandemic, they demonstrated their ongoing commitment to others, their generosity, and their selflessness during exceptionally trying circumstances.





CDI'S RESPONSE TO COVID-19

As an essential service organization, we know the need for mental health support doesn't stop during a pandemic. Our front-line clinicians and other staff acted quickly at the initial lockdown to make programs and services accessible and to begin the work of reinventing programs which could no longer be implemented in their original format.

CDI was among the first mental health organizations in Canada to establish a COVID-19 Resource Centre. This information hub offered virtual access to information and guidance for parents and caregivers, along with an Activities Guide and blog posts for every member of the family, creating a reliable source to turn to for emergency and coronavirus updates.

We didn't stop there – CDI launched an "Ask CDI" series on Facebook, providing tens of thousands of families with expert mental health advice on a variety of topics in the comfort of their own homes. Our Virtual EarlyON videos also became a hit, with families tuning in for sing-alongs, story time, and more on a weekly basis.

Children and youth have also had the opportunity to improve their confidence and build life skills as part of our two virtual camps, Camp Towhee Virtual and Virtual Camp Wimodausis. Not only have these camps provided a much-needed social element for campers, they have also offered leadership opportunities for past campers to act as staff.

Using our increased reach, CDI launched a COVID-19 Fund, which actively solicited critical donor support for children, youth and families during the ongoing pandemic.

CDI staff also kept in touch with our diverse communities any way we could to make sure they were safe and informed. By phone, email, websites and social media we ensured our kids and caregivers knew they were not alone and that we were here every step of the way!



HEALTH EQUITY STATEMENT

Child Development Institute (CDI) is committed to contributing to the development of communities where all children, youth and families can thrive. The healthy development and well-being of our children is a shared responsibility, and we pledge to hold ourselves accountable and do our part. CDI commits to ensuring its services are easily accessible to all individuals and groups in the communities we serve, regardless of race, religion, ethnicity, language, sexual orientation, gender identity, age, ability, state of health, socio-economic status or family differences. We acknowledge that health is shaped by a multidimensional overlapping of these factors (intersectionality).

We recognize that biases and systemic barriers faced by individuals from underrepresented groups may prevent equal access to services. We will work to address for opportunities and mitigate those barriers and commit to giving special attention to the needs of those at greatest risk of poor health outcomes, based on social and economic conditions. We will strive to work in a manner that does not discriminate against or oppress any individual or group. We will be proactive in our community engagement efforts to ensure potential clients are aware of our services and we will amplify our clients' voices to ensure their needs are met. CDI is committed to identifying and building diverse partnerships to advance health equity.



...COMING SOON

As part of our enduring commitment to advancing specialized mental health services for children, youth and families, Child Development Institute (CDI) has exciting news to share – we will be rebranding with new logos and fresh, inspiring colours in the near future!

TRC STATEMENT

This past year, we collectively mourned the thousands of children who never returned home from residential schools as well as those who suffered in day schools. Residential schools were designed to assimilate Indigenous youth into Canadian society by removing and isolating children from the influence of their families and culture. While the Truth and Reconciliation Commission of Canada's (TRC) 2015 final report brought the existence of unmarked and undocumented burial sites to the country's attention, the discovery of the remains of 215 children in unmarked graves at a former residential school site in Kamloops, British Columbia this past May shook our nation. Since that discovery, more than 1,000 unmarked children's graves have been identified at residential school sites across Canada.

This legacy of genocide directed at Indigenous peoples continues today as dozens of First Nations still do not have access to clean drinking water. Anti-Indigenous racism is rampant within the healthcare system and Indigenous peoples are overrepresented in federal prisons. The Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls revealed that persistent and deliberate human and Indigenous rights violations and abuses are the root cause of Canada's staggering rates of violence against Indigenous women, girls and 2SLGBTQQIA people.

CDI stands with Indigenous communities and pledges to do better. Transformative change is required across the nation and we commit to doing our part to promote truth and address CDI's own organizational barriers to reconciliation. We commit to act on the TRC's Calls to Action. We will do so by developing and maintaining respectful relationships with the First Nations, Métis and Inuit communities living in Toronto, and at our Affiliate sites in Indigenous communities across Canada, to ensure our service delivery is more responsive and that our programs are sustainable. We commit to providing agency-wide education and training for all CDI staff, leadership and Board members on the history of Indigenous peoples, including the legacy of residential schools, cultural competency and anti-racism.

Every child truly does matter. Each of us has an opportunity to contribute to building a country that truly reflects this value.



ANTI-BLACK RACISM STATEMENT

As we reflect on the past year, and on the increasing number of anti-Black racist incidents that have shaken our clients, families and communities, we are filled with outrage and sorrow. Hate crimes, police brutality and other forms of systemic racism perpetrated against Black communities have existed for generations and continue to have devastating impacts. **We must do better.**

CDI stands firmly with the Black community to condemning anti-Black racism. We acknowledge our responsibility to listen and respond to hard truths about the complicity of our systems, policies and procedures in perpetuating harms against the Black community. We commit to engaging in meaningful dialogue and to fostering a work environment in which our staff can thrive.

As a member of the Lead Agency's Anti-Black Racism (ABR) Task Force, we will work with our partners and sister agencies in the children and youth mental health sector to develop a comprehensive anti-Black racism framework, and make a measurable impact in Toronto and across the province. We will leverage our platform to raise awareness of the issues, to lift up Black communities and to amplify Black voices. We commit to

providing anti-racism training to CDI staff, leadership and Board members, and to championing learning, self-reflection and collaboration. We will engage with our clients and families to ensure our service planning and delivery takes an anti-oppressive approach. We will advocate for underserved groups by addressing systemic barriers to service and improving awareness of our programs.

We recognize that we, as an agency, have a lot of work to do. Racism is a public health issue, and we have a role to play in creating a just and equitable society where Black families have a fair opportunity to reach their fullest health potential. Black lives matter; black child lives matter.



CHARITY ART CONTEST RECIPIENT

This year, we were proud to celebrate CDI's youngest new donor, Eileen, age 12, who won a Canada-wide art contest and donated her charity prize to CDI. Eileen's inspiring artwork, titled *There is Light Despite the Darkness*, won first place in the inaugural A Big Picture art contest, presented by Devron Developments, which encouraged children and youth to submit artwork that would lift the spirits of Canadians during COVID-19.

Eileen's work was displayed on a billboard at 1140 Yonge Street for seven months, offering much-needed optimism, beauty, and light to the community during the challenging early months of the pandemic. The third-place prize winner in the contest, titled *Happy-Ness* and painted by nine-year-old Vihaan, was also dedicated to CDI and displayed at 1140 Yonge Street to be admired by passersby.

Thank you to Eileen, Vihaan, and Devron Developments for supporting CDI!



There is Light Despite the Darkness
by Eileen
1st Place



Happy-Ness
By Vihaan
3rd Place

ASK CDI

This year, CDI was thrilled to launch our newest resource of virtual expert advice, called **Ask CDI**.

Tens of thousands of individuals from around the globe have joined to hear from CDI experts as they explored topics related to the mental health of children, youth and families. As our communities collectively navigated these challenging times, clinicians, childcare educators and leaders across a variety of fields lent their expertise to the Ask CDI platform, answering parents' questions and offering actionable tips to families.

Events are free and held live monthly on our [Facebook page](#). An archive of past Ask CDI events can be found on our [YouTube channel](#).

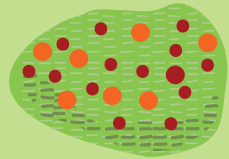


2020-2021 AT A GLANCE

To learn about our services, please [click here](#) for our Program Directory.

MENTAL HEALTH & EARLY LEARNING SERVICES FOR CHILDREN, YOUTH AND FAMILIES

Guided by the highest standards of evidence-based practice, CDI provides responsive, specialized mental health and early learning services that support the whole family. CDI strengthens human connection, improves family relationships and communication, and lessens conflict in the family environment to bring significant, resilient change to the lives of children, youth and their families.



1,552

Total number of children and families served (2020-2021)



14,848

Number of sessions provided by staff to clients

4,443

virtual sessions delivered



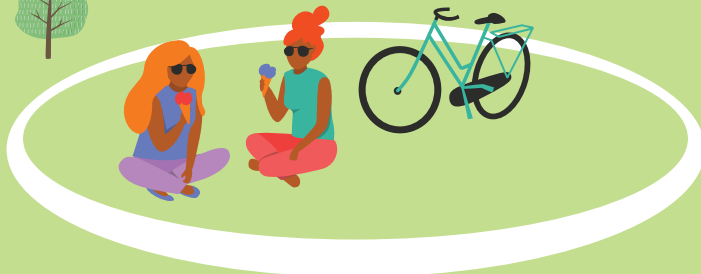
1,205*

clients between the ages of 0-12
(*excluding Intake and Healthy Child Development in 2020-2021 fiscal year)



60,742

direct hours provided by staff



HEALTHY CHILD DEVELOPMENT

234

children served



EarlyON online videos were viewed 1,652 times.



44

primary languages spoken by client families

Accredited by
Canadian Centre
for Accreditation



Agréé par
Centre canadien
de l'agrément



81%

of caregivers/parents reported "Strongly Agree" or "Agree" to achieving their goals*

% OF FAMILIES THAT SAID THEY LEARNED HELPFUL THINGS THROUGH CDI

70%

of caregivers/parents reported ""Strongly Agree"" or ""Agree"" to achieving their families' goals*

70%

of caregivers/parents reported "Strongly Agree" or "Agree" to their children/youth achieving their goals*



*(Based on 2020-2021 Fiscal Year Client Experience Survey: Report on "Achieved My Goal", "Child/Youth Achieved My Goal", "Family Achieved Our Goal", "Hope for Child's Future" / Strongly Agree/Agree)





EARLY INTERVENTION

The COVID-19 pandemic has drastically disrupted many of the services that children and families depend on, with 70% of children and youth reporting their mental health issues have worsened. CDI's gender-responsive and family-focused Early Intervention services have continued to support communities virtually to help families like Lily's.

Cecilia didn't know if she could ever manage working from home during the lockdown while taking care of her granddaughter, Lily. She was exhausted from the emotions of trying to find a solution. Prior to the pandemic, Lily had been lying and was regularly sent home from school. After the lockdown, Lily's outbursts became more frequent, violent and aggressive, leaving Cecilia in a state of despair. Cecilia did not know what to do for her granddaughter. She felt overwhelmed having to deal with so many uncertainties, leaving her stressed and anxious as she tried to find a solution for Lily.

Lily was referred to Child Development Institute by her teacher and both Cecilia and Lily found support from our SNAP Girls team. Lily's aggression and outbursts have decreased since SNAP came into their home and the two have regained a sense of family. Cecilia felt that she was getting the resources she needed from the SNAP team such as tools and tips on how to communicate better to support her granddaughter. Additionally, Lily is now

more open to talking things over with Cecilia, including the difficult situations that arose in virtual school. Cecilia and Lily have gone from feeling like a broken family to a happier one, filled with hope and strength to tackle daily obstacles. Today, the two bond over cooking and learning new recipes together.

To learn more about SNAP Girls and early intervention services, [click here](#).



SNAP AFFILIATE: A.D.D. FAMILY RESOURCE CENTRE



SNAP Affiliate sites are present in every Canadian province, ensuring families have access to an evidence-based children's mental health and crime prevention model right in their own community. For families like Xavier's, the needed service can now be found around the corner.

Xavier has always been by his son Luca's side sharing stories, teaching him how to ride a bike and encouraging him to try new things. A few months after Luca turned seven, he started to become aggressive and physical at school. The most alarming incident was when local authorities were called in because Luca was violent and hostile. Xavier was at a loss on how to help his son and was not sure what to do. He heard about and reached out to A.D.D. Family Resource Centre in the hope that they could help him and Luca.

A.D.D. Family Resource Centre in Montreal, Quebec, sought out CDI's SNAP HQ Team in 2014 to include its award-winning SNAP® (Stop Now And Plan) model to its program delivery services. At the time, the community was dealing with high incidences of bullying, physical altercations and gang affiliation.

"We have seen an enormous change in our community since implementing SNAP. Our organization is now at the forefront of peoples' thoughts, of the city's thoughts and even the province's thoughts. I believe that has got to do with working with the SNAP program," says Ron Swan, Executive Director of A.D.D. Family Resource Centre.

Today, Xavier has stopped receiving reports from Luca's school regarding his behaviour. Luca was midway through the SNAP program when his teacher mentioned that they were amazed to see such a dramatic difference in Luca's schoolwork and his attitude towards others. Luca now loves to play virtual board games with his father and his friends, and when he loses, he talks about his frustration instead of using his fists. Xavier felt so relieved when he realized that SNAP was working and that his family was going to be okay.

Families like Xavier's deserve to have timely access to an evidence-based children's mental health program like SNAP right in their own neighbourhood. Connecting with local communities across Canada, CDI's SNAP HQ continues to work to implement SNAP to ensure families and communities can help and support their children, youth and families.

For more information on CDI's SNAP HQ and its outreach, visit stopnowandplan.com

REACHING MORE CANADIAN CHILDREN AND FAMILIES

With the SNAP National Expansion project, SNAP HQ is changing the lives of thousands of children and their families across Canada by bringing the SNAP program to licensed SNAP Affiliates, filling a vital gap in children's mental health services.

SNAP HQ has initiated a SNAP Community of Practice and is in the process of developing a dedicated SNAP Community of Practice (SNAP CoP) platform that will allow Affiliates and known partners to engage with each other and encourage knowledge sharing and exchange.

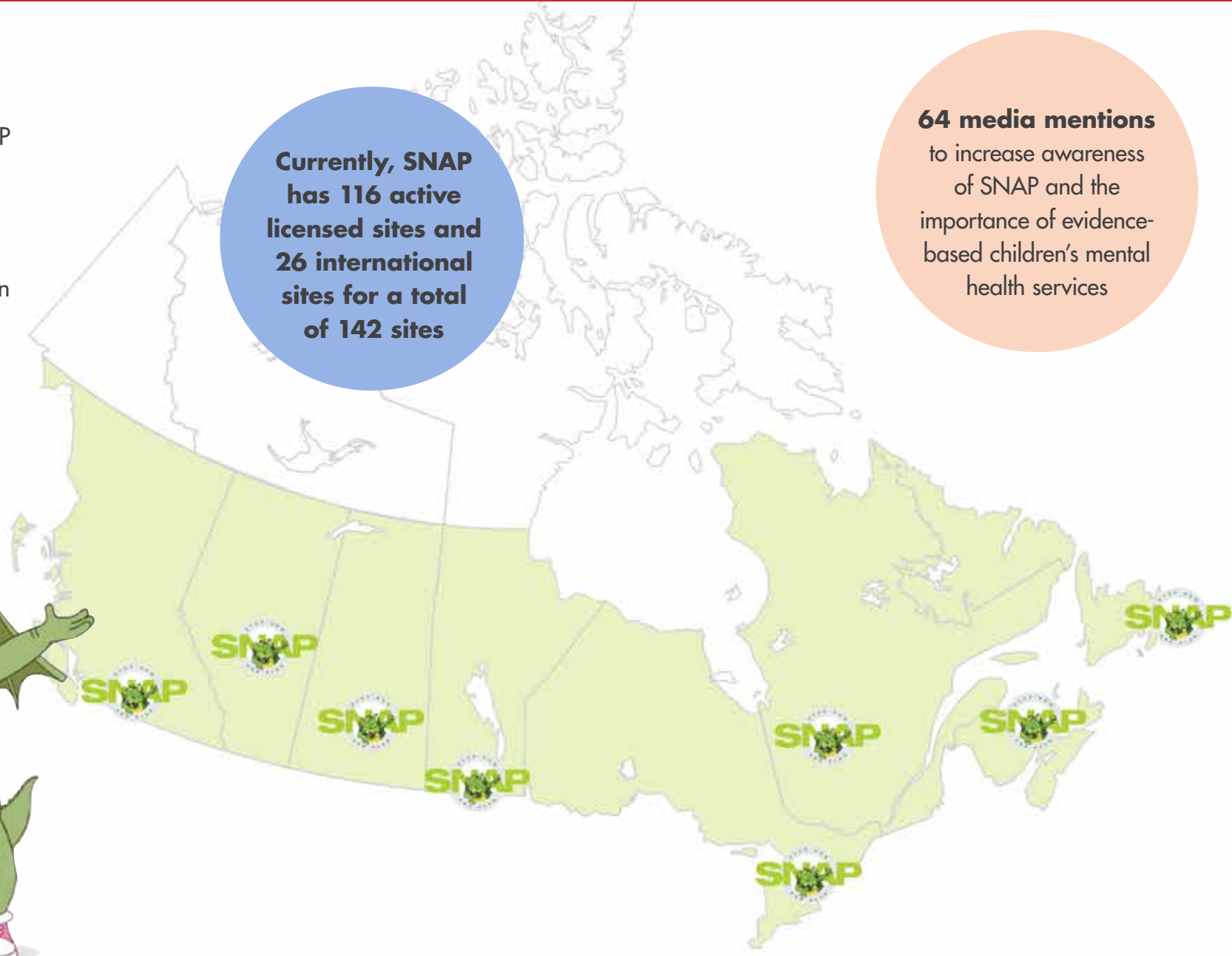
SNAP HQ actively engages in knowledge dissemination activities. This fiscal year included:

Attending over **89 networking activities events** including meetings with over **1,215 attendees**



Currently, SNAP has 116 active licensed sites and 26 international sites for a total of 142 sites

64 media mentions to increase awareness of SNAP and the importance of evidence-based children's mental health services



LEARNING DISABILITIES & MENTAL HEALTH



After a frustrating year of virtual school made Eric feel isolated and left behind, a creative spin on a classic game began to turn things around.

Eric, age 10, had always found school stressful, especially with his learning disability. When the COVID-19 pandemic began, it only got more difficult for him. Eric constantly asked his mom Lila, a nurse, when the pandemic would be over so he could leave the apartment, but she couldn't give him a clear answer. She was burnt out and didn't have the energy to play with him the way she used to.

As the months dragged on, Eric felt more and more lonely. This loneliness came out as anger; he would cry and yell at his mom, often blaming her for his frustrations. The apartment began to feel smaller and more confining. Eric needed a place where he could learn to better manage his emotions and build new connections. His school suggested he contact CDI's LDMH program, and he signed up for Camp Towhee Virtual.

When Eric started his first session at Camp Towhee Virtual, his counsellor Beth introduced the group to the game Dungeons and Dragons (D&D). The game, Beth explained, would let every camper create a character they'd like to be and they would go on fun adventures together. Beth would act as the game's Dungeon Master, or facilitator, creating challenges for the group to overcome.

Eric often stayed quiet in social situations, afraid that if he stood out, he would make a mistake and be laughed at. Beth encouraged him to try more and more, bit by bit, to express himself and share

his ideas. Eric created a character who was a quiet leader, and Beth helped him and the other campers to share their ideas, solve mysteries, find loot, defeat monsters and accomplish their quests together. Whenever it seemed like an argument might happen, Beth helped them with conflict management and emotion regulation, so they could work things out and keep having fun.

Eric looked forward to D&D every day of camp, and even set up a group chat with his new friends to continue playing and stay connected after the session ended. Having friends to talk and play with helped Eric feel better about himself and more confident. This helped him to manage his feelings and be more cooperative in his everyday life.

For more information on CDI's Integra Learning Disabilities and Mental Health services, [click here](#).



FAMILY VIOLENCE



Dear Diary,

This has been quite the year. I wish I could rewind the clock to the beginning of the lockdown so I could tell myself how far we would come.

I don't think I would have ever believed me!

At the beginning of the pandemic, programs like Mothers in Mind, Here to Help and Shelter Services needed to be completely re-imagined. It was an overwhelming thought. How are we going to do this? Our only technology was the phone, and that was the only way we were connecting with families. Clinicians and staff were trying to help families navigate a really difficult situation just by using their voice.

Our team is always thinking about safety and the experience of isolation that can come with situations of domestic violence. We want to help mothers feel safe and secure and to see their children flourish. We introduced a video platform to our services and began working with women and children to see what translated well virtually, and which program elements needed to be changed. We took feedback from mothers and their children to develop our new virtual offerings, and I couldn't be happier with how they turned out.

Pre-pandemic, we weren't using a virtual therapeutic model,

and I think we've found that there are times where it can be really helpful. I've been so impressed by what virtual mom-focused support groups can offer, especially because virtual offerings can remove barriers that might keep mothers from accessing our services. I look forward to seeing how we can continue providing virtual programming in addition to in-person services once the pandemic is a thing of the past.

The connections that we have been building and strengthening this year make me optimistic for the future. With the creativity and commitment of the CDI team, I know nothing can hold us back from providing even more support to the families in our care for years to come.

Lisa Sura

For information on our Family Violence services, [click here](#).

"90% of Mothers in Mind participants report positive changes in their relationship with their child since beginning the program—mothers report feeling respected and supported by MIM facilitators."

HEALTHY CHILD DEVELOPMENT



Healthy Starts for Kids



Have you checked out the views on our Virtual EarlyON video? Over 630 families have tuned in to join our recent circle time!

That's incredible! 😍 I have loved being able to offer a joyful educational experience to children and their parents in the comfort of their own homes.



I'm so glad we've been able to continue providing this service throughout the pandemic. *heart smile emoji*

Me too. I was nervous about how isolation might affect the kids in our EarlyON programming, and while I wish we could all be together in person, it's been really special to be able to keep connecting through YouTube.



Our programming has evolved a lot this year. I'm really proud of the way we've adapted.

I agree. I can't wait for next week's Virtual EarlyON video – I think I have the perfect book for story time!



Amazing! I look forward to hearing it. Talk to you soon.

To learn more about our Healthy Child Development program, [click here](#).

CDI'S FINANCIAL SUMMARY 2020-2021

12-month period ended March 31, 2021

	Operating Fund	Board Fund	Capital Fund	2021 Total	2020 Total
REVENUE					
Government grants	\$16,307,412	\$ —	\$ —	\$16,307,412	\$14,138,614
Childcare	1,769,437	—	—	1,769,437	5,120,657
Earned income	233,238	—	—	233,238	737,741
Donations from CDI Foundation	322,051	—	—	322,051	554,604
United Way	319,446	—	—	319,446	349,446
Donations and other	746,477	9,017	6,180	761,674	895,097
	\$19,698,061	\$9,017	\$6,180	\$19,713,258	\$21,796,159
EXPENSES					
Salaries	\$14,291,903	\$ —	\$ —	\$14,291,903	\$15,111,665
Programs	1,294,114	—	—	1,294,114	2,080,559
Employee benefits	2,196,626	—	—	2,196,626	2,024,163
Building occupancy	1,114,341	—	—	1,114,341	1,423,585
Administration	710,065	—	—	710,065	851,825
Staff training and travel	68,379	—	—	68,379	293,589
COVID-19 expenses	167,488	—	—	167,488	
Amortization	16,271	—	12,180	28,451	23,780
	\$19,859,187	\$ —	\$12,180	\$19,871,367	\$21,809,206
(DEFICIT) EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR	\$(161,126)	\$9,017	\$(6,000)	\$(158,109)	\$(13,047)

CAMPAIGN DONORS

\$1 Million+

The Peter Cundill Foundation

\$500,000+

The Slight Family Foundation

\$250,000-\$499,999

The Sonor Foundation

\$100,000-\$249,999

The Gordon & Ruth Gooder Charitable Foundation

Mental Health Research Canada (MHRC) and the Centre

\$50,000-\$99,999

Anonymous

McConnell Foundation

\$25,000-\$49,999

The Catherine and Maxwell Meighen Foundation

The Newlands Family Foundation

\$10,000-\$24,999

Diane Blake and Stephen Smith

Echo Foundation

David Feather and Lily Chow

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House of Horvath

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Smith Family Foundation

\$5,000-\$9,999

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Anonymous

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Alison Holt and Innes Van Nostrand

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Isberg Charitable Trust

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Kohler Canada Co.

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Brina Ludwig Prout and James Prout

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Mackenzie Investments

Melanie Manchee and Peter Love

Michael Bros. Excavating and Grading

Morgan Goldberg Memorial Fund at Toronto Foundation

Marc Morisset

Alison Mowat

Jennifer Niece

CAMPAIGN DONORS (cont'd)

\$1,000-\$4,999 (cont'd)

Nixon Charitable Foundation
OZZ Electric Inc.
Susan Paterson
Raschkowan Foundation
Salit Steel
Ricki and Steven Sharpe
Staples Canada ULC
TMG International Inc.
Susan Weedon
United Way Anonymous
Woodward Family Foundation
York Sheet Metal Limited
Adrian and Janet Zenwirt

\$500-\$999

Ambition Talent Inc.
Marlene and Jeff Axler
Kate Banting
Bay Street Group Inc.

Carol Bezaire
Cindy and Robert Blakely
D & G Estey Foundation
Lisa DiBarbora
Dana Dodge and Andy Seman
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Celine George
Samatha Glyn-Williams
Trudy Grant and Kevin Sullivan
Suzana Lobo
Sharif Mahdy
McAfee
Sandra Mowat
Other Life Lessons
PayPal Giving Fund Canada
Darryl R. Peck
Lynn Ryan MacKenzie
Joan Power
Daniel Schwartz
Kaitlyn Stacey

Melissa Syme
Christopher Webster
Cathy Yolles

\$100-\$499

Melissa Abramovitz and Quentin Hamilton
Leena and Enzo Augimeri
Austin Birch Development Marketing
Sharon Baptista
Stefanie Batcho-Lino and Nelson Lino
Denise Beauchamp
Judith Beamish
Elizabeth Berger
Blue Orenda Inc.
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Alan and Frances Flint
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Estee Garfin
Alison and Gareth Gibbins
Mitchell Goldberg and Christine McKeown
Beverley and W.D. Hargraft
Lindsey Hartshorn
Liz Hemmerick

CAMPAIGN DONORS (cont'd)

\$100-\$499 (cont'd)

Ben and Natalie Hong

Victoria Hong

Susanne Hunter

Pieter Huyer

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Please note that effective April 1, 2021, EarlsCourt-Creche Child Development Institute and the Child Development Institute Foundation will be amalgamated as the Child Development Institute, a Canadian registered charity. Please see the CDI website for [up-to-date Board of Director information](#).



THANK YOU TO OUR SUPPORTERS

CDI's mission to transform the lives of families by providing them with evidence-based mental health services has never been more important, especially as COVID-19 became such a significant part of all our lives. Your generosity and open heart during these difficult times have helped the families that CDI serves stay connected and remain strong.

At this time we would also like to acknowledge and thank our dedicated CDI Ambassadors and volunteers, who willingly give of their time and expertise to extend CDI's reach in helping more children and families.

Thank you so much for being such wonderful supporters of CDI! Our specialized programming for children, youth and families experiencing serious mental health issues would not exist without your advocacy and much-needed support.

SHOUT-OUT TO **CISCO**

When COVID-19 caused lockdowns throughout our community, CDI needed to act quickly to continue delivering crucial mental health programming through a safe, secure and easy-to-use platform. Thanks to Cisco's WebEx video platform, this was possible.

Mental health challenges don't stop with lockdowns – in fact, we have seen that many children, youth and families are struggling more than ever. By keeping the lines of communication open and offering specialized programming to families in the safety of their own homes, a challenging year became one of learning, adapting and major growth for both our clients and CDI.



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