



Growing Together

2025-2026 ANNUAL REPORT



Land Acknowledgement

At the Child Development Institute (CDI), we acknowledge that the land on which we work is the traditional territory of many nations, including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee, the Wendat and the Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit. This land continues to be home to many diverse First Nations, Inuit and Métis peoples.

CDI is committed to working in partnership with Indigenous peoples to make measurable progress toward Truth and Reconciliation. We affirm this commitment in deep gratitude for the opportunity to live and work on this land.

Our Vision

**Children, youth,
and their families
thrive and lead
healthy lives.**

Our Mission

**CDI is a charity
that supports
children, youth,
and their families
to transform their
lives through
innovative and
impactful early
learning and
mental health
services.**

Our Values

**Accountability
Inclusion
Innovation
Collaboration
Service Excellence**

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A Message from CDI's Board Chair

It is my privilege to share the Child Development Institute's (CDI) **2025-26 Annual Report: Growing Together.**

Growth is often measured in reach, and by that measure, this has been another remarkable year at CDI. We supported more children, youth, and families than ever before, while welcoming new affiliate partners to provide unprecedented access to programs across communities.

At the same time, CDI's story of growth expands beyond these numbers. It is also reflected in the growing depth of our expertise, the strength of our partnerships, the accessibility of our services, and the capacity of our people.

This perspective on growth is particularly important at a time when the needs of children, youth, and families have become increasingly complex. Across Ontario and Canada, demand for mental health services remains at an all-time high, while long wait times and difficult pathways to care often delay families from receiving the support they need.

Meeting these challenges requires more than keeping pace with demand. It means reaching children and youth earlier, reducing barriers to access, using evidence to inform what works, and understanding the whole child within the context of their family and environment. It also means working across organizations and sharing knowledge so that progress can span communities.

This is where CDI is leading the moment. Building on over a century of expertise, we are sharing what we have learned, advancing proven approaches, and working alongside partners to strengthen how children, youth, and families are

supported — both at CDI and across the broader sector.

This work is guided by our five-year Strategic Plan: Innovating for Impact. Now having completed its second year, CDI remains on track to significantly exceed our goal to improve outcomes for 50,000 children and youth by 2029. We are proud of this progress and what it represents: extending our reach while deepening the knowledge, partnerships, and capacity needed to create lasting change.

On behalf of the Board of Directors, we extend our sincere appreciation to CDI's dedicated staff, volunteers, partners, funders, and supporters for making this work possible. Above all, thank you to the children, youth, and families who continue to place their trust in CDI.

As we look ahead, we do so with a strong foundation, a shared purpose, and confidence in what we can accomplish as we grow together.

With gratitude,



Wendy Miller
Chair, Board of Directors

Welcoming CDI's New Chief Executive Officer

As we publish this report, we are pleased to welcome **Rowena Pinto** as CDI's new Chief Executive Officer.

With more than 25 years of leadership experience in the non-profit and charitable sectors, Rowena brings extensive expertise in strategic planning, operational oversight, fund development, diversity, equity and inclusion, strategic partnerships, and program management and evaluation in diverse public sector organizations.

Rowena joins CDI at an exciting point in our journey. As we continue to grow — not only in reach, but in our impact, partnerships, knowledge, and capacity — we look forward to her leadership in building on CDI's strong foundation and guiding the organization through its next chapter.



I am deeply honoured to lead the Child Development Institute and work with the talented and dedicated team, valued partners and broader community to build on CDI's strong legacy of delivering meaningful impact for children, youth and families we serve.

Rowena Pinto

A Special Note of Appreciation

We extend our sincerest gratitude to Andrew Reddin, CDI's previous CEO.

Since 2023, his steady leadership helped guide the organization through an important period of growth, consolidation, and operational excellence.

His many contributions helped advance the work and progress reflected throughout this report and we look forward to building on this momentum in the years to come.

Growth, Reach and Impact

6,870

clients served through CDI's direct services

17,680

clients served through CDI's affiliate sites

24,550

total clients served across CDI's direct services and affiliate sites

43%

more clients served than the previous year

Community Education

30+

workshops delivered through the Every Child Belongs Initiative

1000+

Child Care Consultation workshop participants

400+

Learning Disabilities and Mental Health workshop participants

Affiliate Sites

52%

more clients served across CDI's Affiliate network than the previous year

15

new Affiliate Partners

90+

total Affiliate Partners, across Canada and internationally





Clinical Services

93%

of children and youth reported positive outcomes*

90%

of caregivers reported a positive experience with the service system*

99%

of CDI's SNAP caregivers reported an improved relationship with their child

100%

of CDI's Mothers in Mind and Here to Help participants reported satisfaction with the programs

**CDI's Ontario Ministry of Health-funded clinical services.*

Early Years and Child Care Services

27%

more children served than the previous year at CDI's Early Learning Centres

4.54

average AQI score (average AQI score across Toronto = 3)

Operations: Hiring

38%

of managers/leaders identified as a visible minority (above Labour Market Area data from Statistics Canada)*

90%

of candidates rated their overall interview experience as extremely positive*

**Results from CDI's 2025 Employee Engagement Survey, and Candidate Experience Survey by TalentMinded.*

Growing Together: **OUR CLIENTS**

Growing to reach more children, youth, and families, while deepening the quality, accessibility, and responsiveness of our support.

Expanding Gender-Based Violence Supports for Toronto Families



In 2025-26, CDI's Gender-Based Violence Services supported nearly **300 children, youth, and mothers** — reaching more families than ever before.

In partnership with the **Children's Aid Society of Toronto**, CDI continued to expand access to the Mothers in Mind® (MIM) program by introducing a new MIM group for young mothers who have previously been involved with the child welfare system.

Known as MIM-PARC (Pape Adolescent Resource Centre), the group provides a supportive, trauma-informed space where young mothers can build

parenting skills, strengthen their relationship with their child, and connect with other mothers who have shared experiences.

"By adapting MIM to meet the needs of even more mothers, we are continuing to make support more accessible and relevant to the families who need it most."

Mothers in Mind Team

Joining the Healthy Child Screening Initiative

CDI's Child Care Consultation team joined the Healthy Child Screening Initiative, coordinated by **Access Alliance**, to help families identify and respond to early developmental needs.

This city-wide initiative connects families with developmental screening and other local supports, including speech and language assessments, immunization information, and connections to health care providers.

As part of this initiative, CDI's team also provided caregivers with practical everyday strategies around sleep routines, behaviours, biting, social interactions, and more.

This coordinated work to support families and foster children's well-being and development is a powerful example of the difference our Toronto communities can make when we work together.

Growing our Support for Families at Early Learning Centres

In 2025-26, CDI's four Early Learning Centres supported **27% more children** compared to the previous year.

At the same time, the centres' average Assessment for Quality Improvement (AQI) score increased to **4.54**.

Together, these results reflect important growth at CDI — both in our capacity to serve our youngest communities, and in the quality of care we provide.

Partnership with the Glitterbug Program

CDI continued to expand inclusive opportunities for children and families through our partnership with **The 519** to bring the Glitterbug program to our Parkdale-High Park EarlyON Child and Family Centre, funded by the **City of Toronto**.

Designed for 2SLGBTQIA+ families with children ages 0-6, Glitterbug creates a welcoming space that promotes inclusion and affirmation of gender and sexual diversity among children and their caregivers.

Based on feedback from participating families, CDI built on this work, and implemented Rainbow Friends, a weekly play-based learning program designed to support 2SLGBTQIA+ and gender-diverse children and families.

This program builds on Toronto Children's Services' EarlyON commitment to creating safe, affirming, and celebratory early years spaces that are welcoming for 2SLGBTQIA+ families who have experienced challenges, exclusion, or discrimination in early years programs.



Intensive Family Support Program



After years of struggling to find support for her daughter with complex needs, Kerry* was beginning to fear for her child's future.

"Her developmental paediatrician characterized her as a puzzle," Kerry shared. "She was struggling both at home and school. The care she was receiving seemed to only be addressing things at the margins. I was afraid she was being viewed as a hopeless case."

When Kerry discovered CDI, everything changed. Her family was admitted into CDI's Intensive Family Support Program for at-risk children (ages 6-11), where our team of mental health professionals work together with families to develop and deliver an action plan tailored to their needs.

"I remember feeling heard when CDI's intake team processed our application for service. And once my daughter started the program, we got the wind at our backs. It felt like we were working in step together. The in-home therapist helped me structure our home and routine so we could better adapt to my daughter's challenges."

With CDI's support, Kerry's daughter successfully re-integrated into her mainstream school this year, where her principal reports seeing a completely different girl.

"My daughter returned to school with confidence in herself. She is excited and wants to soar."

This year, CDI supported more than **70 children** across Toronto through our intensive services, connecting more families than ever to critical counselling, coaching, and advocacy supports in their communities.

**Name has been changed to maintain confidentiality.*

A caregiver, a woman with blonde hair, is holding two young boys. One boy is standing on the caregiver's shoulders, and the other is being held in her arms. They are all smiling and appear to be outdoors in a grassy area. The image has a teal overlay.

Our Impact

“Thank you for the non-judgemental listening ear you offer, your compassion, kindness, and empathy, and for everything the CDI team does that we don't see — and for the tools, pride, and newfound confidence you have brought to our children that we do see!”

Caregiver

Celebrating 40 Years of Stop Now And Plan!

This year, CDI celebrated 40 years of Stop Now And Plan® (SNAP) — four decades of developing, adapting, and growing a program that began in the 1980s as an intervention for children under 12 experiencing behavioural challenges.

Today, SNAP has evolved into a suite of evidence-based, gender- and culturally-responsive programs supporting children, youth, and families in communities across Canada and internationally. The program's evolution reflects both the strength of the original model, as well as CDI's commitment to adapting our approach to meet the diverse and changing needs of the children, youth, and families we support.

In 2025-26, more than **17,000 children,**

youth, and caregivers were served through CDI and our network of more than **90 SNAP Affiliate Partners.**

Across programs like SNAP Boys, SNAP Girls, SNAP for Youth, and SNAP for Schools, outcomes consistently show reduced aggression, improved school success, and decreased risk of involvement with the justice system.

At a time when children and youth across Canada are facing growing mental health needs, these life-changing results underscore the program's ongoing importance and relevance. Forty years on, SNAP continues to grow alongside the children, youth, and families it serves. Together with our staff, affiliates, partners, funders, and supporters, we are proud to be building safer and healthier communities for all.





SNAP 2025-26 Highlight:

SNAP Adaptation with Black Communities

A special thank you to the **Aubrey & Marla Dan Foundation** who supported CDI's SNAP Adaptation with Black Communities project in 2025-26.

This initiative focuses on working with Black-led organizations to adapt the SNAP program to meet the needs of Black children and youth by incorporating culture and reducing barriers to access.

This year, our team continued to develop this adaptation in collaboration with partner Black-serving agencies in Toronto and Ottawa. Together, we worked to integrate culturally relevant materials that enhance the SNAP program's effectiveness in meeting the unique needs of Black communities.



SNAP 2025-26 Highlight:

SNAP for Schools Indigenous-Focused Scaling Initiative

A special thank you to **CIBC Foundation** who supported CDI's SNAP for Schools Indigenous-Focused Scaling Initiative in 2025-26.

SNAP for Schools is an early-intervention program, equipping teachers with evidence-based tools to build self-regulation and problem-solving skills among elementary aged students. Led by Indigenous partners, CDI is working with each community to adapt the program to reflect local cultures, contexts, needs, and values.

This year, CDI continued to grow and strengthen partnerships with Indigenous community leaders, Elders, and educators to support the mental health and emotional well-being of hundreds of Indigenous children each year through the SNAP for Schools program — prioritizing a culturally safe, trauma-informed approach grounded in community.

Celebrating 20 Years of Mothers in Mind!

In 2025-26, CDI celebrated 20 years of Mothers in Mind® (MIM) — a program that began in 2005 as an idea for an innovative support group for mothers and their young children affected by relational trauma and violence.

Two decades later, MIM has grown into an evidence- and culturally-informed model supporting mothers and children at CDI and through affiliate sites across Ontario, Manitoba, and Australia.

The program's impact continues to be reflected in the positive experiences of participating families and professionals. This year, **100% of participating mothers** supported by CDI reported satisfaction with the program and significant improvements in their confidence as parents.

"I loved that MIM had a focus on mental health for moms," a mother from this year's group shared. "The level of support and encouragement through those hard days was so helpful."

Through the Safe at Home initiative, funded by the **Children's Aid Foundation of Canada**, MIM is also delivered in partnership with local child welfare and community-based agencies. **100% of participating child protection workers** reported that they observed positive shifts in parenting and well-being, and participating mothers reported significant improvement in non-judgemental acceptance of themselves and their children, as well as parenting self-efficacy.

These results speak to the power of creating spaces where mothers feel supported, where strengthening parent-child relationships and self-care, and where supporting confidence in parenting is integral to successful programming.

After 20 years, MIM continues to grow — reaching new communities, adapting to the needs of families, and helping mothers and children build brighter futures, together.

MIM 2025-26 Highlight:

Sharing Insights on Gender-Based Violence Supports

CDI was honoured to present at the **Knowledge Hub (KH) Conference** on Innovations in Addressing Gender-Based Violence and Trauma- and Violence-Informed Health Promotion, sharing insights from the delivery and ongoing expansion of MIM through the Safe at Home initiative.

The presentation highlighted the program's impact and positive outcomes, demonstrating the critical role of evidence-informed, compassionate approaches in helping families heal from trauma, rebuild safety, and strengthen parent-child relationships.

A woman with long dark hair is sitting on a light-colored carpeted floor, smiling down at a young child. The child is wearing a light blue shirt and brown pants, and is holding a small green toy. There are various colorful toys scattered around them, including blocks and a stacking ring. The background is slightly blurred, showing a home environment.

Our Impact

"I really liked connecting with other moms in similar situations. It's comforting to connect with others who understand what you are going through and help you feel less alone."

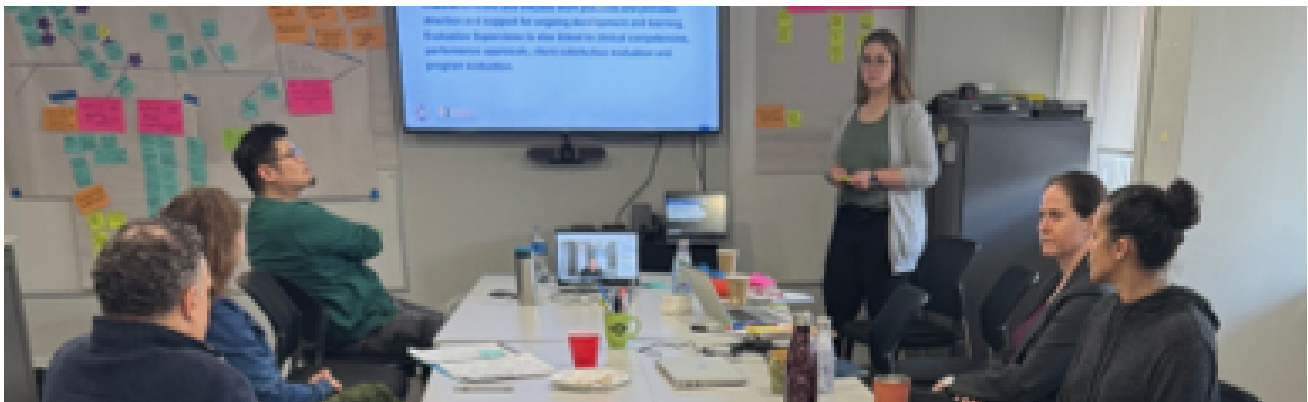
Caregiver

Gender-Based Violence Services

Growing Together: **OUR SOCIETY**

Growing our expertise, building partnerships, and helping strengthen the systems that support children, youth, and families.

QUEST Quality Improvement Project



In partnership with the **Knowledge Institute for Child & Youth Mental Health**, CDI developed a new standardized Clinical Supervision Framework and toolkit incorporating Inclusion, Diversity, Equity, and Accessibility (IDEA) principles into everyday practices.

This innovative framework aims to support better outcomes for clients by helping leaders and clinical teams engage in reflective conversations, build cultural humility, and participate in continuous learning.

This work is supported through a growing quality improvement (QI) infrastructure at CDI, including KPI dashboards, employee engagement surveys, a dedicated QI Committee, and more.

“At CDI, growing a culture of excellence means continually asking what is working well and how we can do better — and then sharing what we learn so others can benefit from our knowledge.”

Clinical Services Team

Following the implementation period, CDI joined the Knowledge Institute to share our learnings at the **QI Connect Panel: Thriving in 2025: Fostering a Culture of Excellence** — contributing practical insight on the leadership, infrastructure, and organizational culture needed to make similar QI initiatives sustainable within an organization.

Help Ahead Pilot: Phase 2

CDI was invited by **Strides Toronto** to participate in the pilot of Help Ahead, a free, centralized intake and referral phone line connecting children, youth, and their families to community-based mental health services across Toronto.

As a pilot partner, CDI contributed to the development and testing of a standardized screening and referral processes, clinical workflows, waitlist management guidelines, staff training, and performance measures.

Phase 2 of this initiative launched in 2026 — expanding the approach to non-intensive services, such as counselling and therapy. CDI's early learnings will help inform the broader Help Ahead implementation as the sector gears up to launch the initiative in Fall 2026.

Hearing Unheard Moments (HUM) Initiative

In 2025, CDI partnered with **The Students Commission of Canada** on the Hearing Unheard Moments (HUM) initiative — a national network focused on amplifying youth voices and building cultures of inclusion and resilience.

Through this partnership, CDI joined organizations from across Canada to share knowledge and explore strategies for preventing grievance-based violence, while ensuring that young people feel heard, valued, and connected to their communities.

For CDI, this work builds naturally on our experience supporting children and youth through evidence-based programs like SNAP. By bringing our expertise to this national conversation, CDI is helping strengthen the systems supporting youth well-being.

SNAP 2.0: Expanding our Impact

CDI continued to expand the reach of SNAP through our SNAP 2.0 strategy — bringing evidence-based supports to more children, youth, and families across Canada.

As demand for children's mental health supports continues to rise, CDI's SNAP Clinical, SNAP for Schools, and SNAP for Youth programs are meeting the moment, while ensuring cultural responsiveness across the diverse communities we serve.

This year, all programs have made significant strides towards the strategy's 5-year targets. By year 4:

- **SNAP Clinical (Affiliate):** Reached 95% of its 5-year target for new affiliate sites and 99% of the 5-year target for children served.
- **SNAP Universal:** Reached 76% of its 5-year target for new SNAP affiliate sites, and 119% of the 5-year target for children served.
- **SNAP Youth Justice:** Reached 83% of its 5-year site target, and 64% of the 5-year target for youth served.

Overall, the SNAP Scaling and Impact initiative licensed 15 new affiliate sites in 2025-26. As SNAP grows across Canada, CDI is not only growing its reach, but the collective capacity of communities to respond to the needs of children, youth, and families.

Measurement-Based Care Accelerator Project (MAP)



Following CDI's successful early implementation of Measurement-Based Care (MBC) at the client level, we were selected to join the first cohort of Ontario's MBC Accelerator Project (MAP), led by **Capitalize for Kids**, alongside six other child and youth mental health agencies.

Through MAP, CDI is bringing our experience to a province-wide community of practice focused on MBC implementation, data and research, and knowledge translation. The initiative aims to accelerate the adoption of consistent, evidence-informed approaches that help clinicians and clients use data to understand progress and inform care.

By sharing our experiences and learning alongside other leading agencies, CDI is helping build the sector's collective capacity to use measurement not only to track outcomes, but as a tool to improve care in real-time.

"We have seen firsthand how Measurement-Based Care can strengthen conversations between clinicians and clients. Through MAP, we have an opportunity to move beyond implementing MBC within our own organization and contribute to a shared approach that can support more consistent, meaningful use of evaluation tools across the child and youth mental health sector."

Clinical Services Team

*A special thank you to **Capitalize for Kids**, **EMHware Software Inc.**, and **Greenspace Health** for their ongoing support and partnership throughout CDI's MBC implementation.*

A photograph of a woman and a young girl, both smiling. The woman is on the left, and the girl is on the right. The woman's hands are resting on the girl's arms. The image has a blue overlay.

Our Impact

"CDI has been a game-changer for us. The team worked tirelessly, day-by-day with my family and I. They've given us the confidence to be great parents and are helping our daughter reach her true potential. We are growing every day into a happier family!"

Caregiver

Growing Together: **OUR PEOPLE**

Growing the knowledge, skills, and culture that make our impact possible.

Employee Engagement Survey



As CDI grows, so does our commitment to creating a workplace where our people feel connected, supported, and engaged.

This year, CDI conducted our bi-annual Employee Engagement Survey. The results showed positive progress across every measure of engagement since our previous survey in 2023:

- Job Engagement: Up by 3%
- Team & Work Engagement: Up by 4%
- Organizational Engagement: Up by 6%

CDI also outperformed the average Engagement Scores achieved by 75 comparable broader public sector organizations, including nearly 10 percentage points higher in Team &

Work engagement.

These results are an encouraging sign of CDI's workplace growing stronger and more connected. Engaged employees are essential to the quality of the services we provide, and by listening to our people and continuing to act on their feedback, we are strengthening the team that makes CDI's growing impact for children, youth, and families possible.

"CDI's greatest strength is inclusion at all levels."

CDI Staff Member

Creating Opportunities for Professional Development

This year, CDI created more opportunities than ever before for staff to learn and connect through a diverse range of trainings focused on well-being and supporting IDEA practices in the workplace.

From psychological safety and 2SLGBTQIA+ workplace inclusion to leadership development, financial wellness, Truth and Reconciliation fundamentals, and more, staff engaged in year-round professional development.

By creating these meaningful opportunities for our people to learn and grow, CDI has made significant strides towards strengthening our collective capacity to better support each other and the diverse communities we serve.



★ From 5 to 30 years, **26 CDI staff members** celebrated service milestones in 2025!

Our Impact

"[CDI's staff] were always so approachable. A special thanks to the team for being so open to discussing my child's developmental activities."

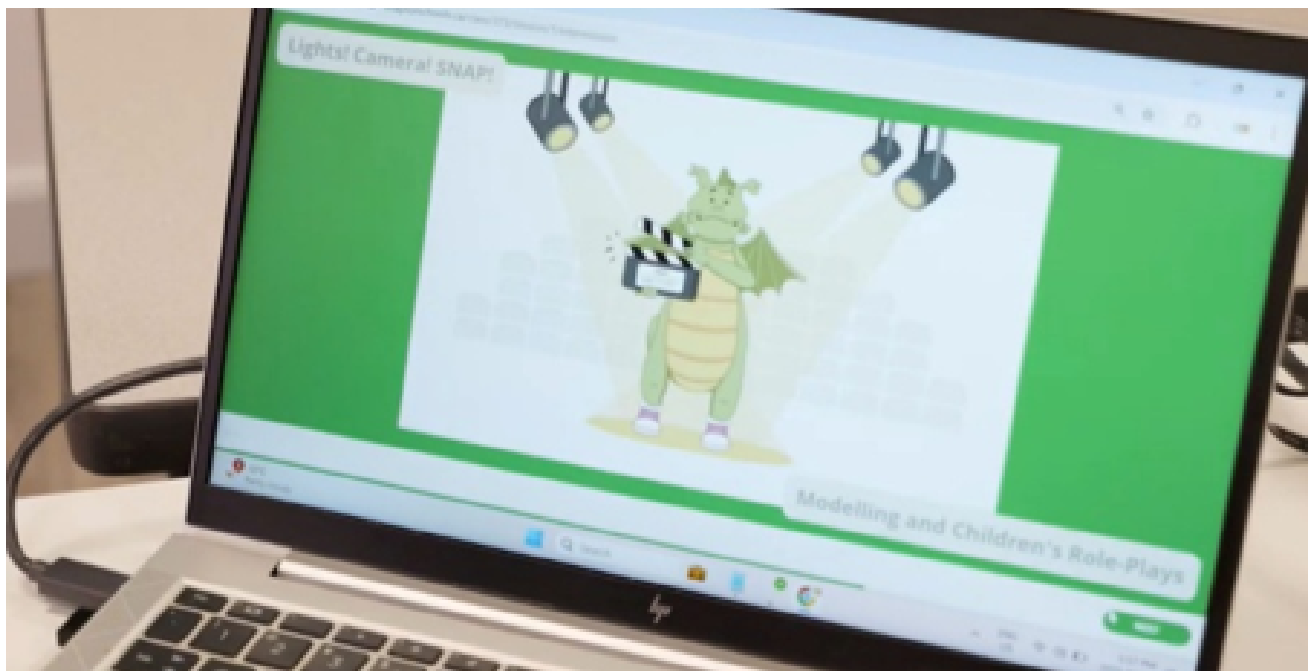
Caregiver

Growing Together:

STRONG INFRASTRUCTURE

Growing the capacity, tools, and foundations that enable CDI to reach further.

Modernizing SNAP Delivery



As CDI continues to expand the reach of evidence-based programs like SNAP, we are investing in new ways to ensure that these programs are easier to access, deliver, and evaluate.

This year, we made significant progress in updating digital applications for the SNAP for Schools and SNAP for Youth manualized programs — strengthening CDI's capacity to assess the programs' impact as they reach more children and

youth across Canada, and internationally.

The updated apps are designed to make program materials more engaging for young audiences, while creating opportunities for CDI and our Affiliate Partners to integrate outcome measurement more seamlessly into program delivery.

*A special thank you to **Knowledge Now** for their ongoing collaboration for this important work.*

Branding for Greater Impact

This year, CDI strengthened our visual identity across our SNAP, Mothers in Mind, and Camp Towhee programs!

This refreshed identity reinforces CDI and our Affiliate Partners as a united community and aims to build greater recognition to the collective impact our teams will continue to achieve for children, youth, and families in the years to come.



Improving Accessibility at CDI

Creating more inclusive spaces is an important part of growing CDI's capacity to serve our communities. This year, we completed the second phase of our wheelchair lift project at our St. Clair Gardens location — improving accessibility for children, youth, caregivers, staff, and community members with mobility challenges.

The completed lift is an important investment in making CDI's physical spaces barrier-free and more welcoming for all, ensuring that everyone is able to participate fully in our programs and services.

*A special thank you to the **Ontario Ministry of Health** for supporting this important work.*



Community and Events

Celebrating 15 Years of the Assist-A-Family Program



This year, CDI's Assist-a-Family initiative celebrated its 15th year — a tribute to the incredible partnership of **RBC** and its employees, who have been championing this effort from the very beginning.

RBC has been a longtime partner in this work, with employees across the organization showing up year after year to provide essential items, gift cards, and other supports that help families meet immediate needs.

Their generosity has contributed nearly **\$1 million worth of items** since the initiative began. Thanks to their ongoing involvement, thousands of families have felt cared for, seen, and supported during the holiday season.

This milestone highlights how much

stronger our support for families can be when community organizations and corporate partners work together.

"We were touched, overwhelmed with gratitude, and humbled by the generosity. Everything was just perfect. Our children were overjoyed to see so many beautiful gifts under the tree and were thrilled to discover items that were carefully chosen for them."

Assist-A-Family Recipient

Children and Youth Mental Health Week 2025: Donor Awards

In May, CDI celebrated Children's Mental Health Week with our dedicated supporters!

Together, we recognized the power of community and the impact our donors' support has had on thousands of children, youth, and families across CDI's 115+ year legacy.



Measurement-Based Care: Knowledge Sharing

CDI joined our partners at **EMHware Software Inc.** and **Greenspace Health** for a live webinar focused on how Measurement-Based Care can be embedded into real-world clinical workflows through integrated technology.

Our experts shared lessons from CDI's own implementation journey, including how we have supported clinical adoption, used outcome data to inform treatment decisions, and leveraged MBC to strengthen client engagement and collaboration throughout the care process.

Embedding MBC into Clinical Workflows with EMHware, Greenspace and CDI

Embedding MBC into Clinical Workflows with EMHware, Greenspace and CDI

EMHware CDI greenspace

Watch on YouTube

Thank you to our supporters

Thank you to CDI's community of donors and supporters who continue to make this important work possible. We also extend our gratitude to our volunteers and gift-in-kind supporters for your time, generosity, and unwavering belief in CDI's mission.

Ace Kalles
Adrian & Janet Zenwirt
Afshin Ebtekar
Alan & Frances Flint
Alana Perkins
Alexandra Evangelho
Amici Children's Camp Charity
Andre Mc
Andrea Bogdanovic
Andrea Mains
Andrew Porter
Andrew Reddin
Angela Salmon
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 Rhiannon White
 Richard Mili
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Rosanna Tropea
Rotary Club of Toronto Charitable
Foundation
Roya Yeganeh
Royal Bank of Canada
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Saghi Agharabie
Sean Garrett
Serena Orlow
Service Canada
Shanye Tryon
Sharif Mahdy
Sheila Erickson
Sidney & Marlene Lipson
Sofia Mikros
Spragge Company Architects Limited
Stephanie Gregory
Sue Eagleson
Susan Applebaum
Susan Logan
Susan Paterson
Susan Simon

TD Bank Group
Temerty Foundation
Terry Lee Compton
The KPMG Foundation
The Mariano Elia Foundation
The Peter Cundill Foundation
The Students Commission of Canada
The Toronto Star Fresh Air Fund
Thomas & Carol Shevlin
Tina Matthews
Tom Yurkiw
Tony & Cate Woodward
Toronto Metropolitan University
Tracey Chinman
Ulrich Sodenkamp
United Way Greater Toronto
Ute Repple
Valli DiLallo
Veronica Oen
Victoria Hong
Wendy Miller
William Johnston
Witch House Productions
Y Pi Doan
YWCA Toronto



Financial Summary

Revenue	2026	2025
Government grants	\$ 18,721,131	\$ 19,455,121
Childcare fees	1,892,415	1,838,171
Donations	1,520,102	1,475,019
Investment income	721,113	945,055
Fee for service	531,927	424,268
United Way grants	292,140	296,038
Other	86,497	67,956
Amortization of deferred capital contributions	10,000	10,000
Total	23,775,325	24,511,628
Expenses		
Salaries	\$ 16,073,295	\$ 16,294,611
Administration	2,140,005	2,677,947
Employee benefits	2,818,851	2,657,445
Building occupancy	1,437,670	1,450,564
Program	966,938	1,038,522
Amortization	174,798	193,428
Staff training and travel	160,883	186,299
Total	23,772,440	24,498,816
Excess of revenue over expenses	\$ 2,885	\$ 12,812

Visit our website to review CDI's full 2025-26 audited financial statement.



CDI Leadership

Executive

Wendy Miller, Chair

Sharif Mahdy, Vice-Chair

Chief Executive Officer

Rowena Pinto

Directors

Brina Ludwig Prout

Dana Dodge

Dan Fiala

Dan Thomson

Frank Giordano

Jessica Lue

Kate Banting

Maria Belfon

Pakizah (Kiza) Kozak

Rajbir Bhinder

Susan (Sue) Eagleson

Susan (Sue) Paterson

Tracey Chinman





Thank You



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childdevelop.ca/impact/donate/donate-now/

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